

## **ABSTRACT**

Human Resource is considered as the most important and essential part of any organisation. Human Resource Management is a process of the bringing people and organisation together so that the goals of each are met. It is that part of the management process which is considered with the management of human resource in an organisation. It tries to secure the best from people by winning their whole hearted cooperation. In short, it may be defined as that art of Procuring, Developing, Maintaining competent work force to achieve the goals of an organisation in an efficient and effective manner.

The Human element is the most important factor production in which the success of every business enterprise depends. The dealing concerned with the human element is the responsibility of the human resource (Personnel) department. Thus in the thesis report tries to find out that what is the impact of the human element on the establishment of Indian industries. More over it is also been tries to carry out that how does the HRD Practices plays its role in the establishment and further working of any Indian industry. The research is carried out by way of questionnaire so that more enhanced and appropriate data can be collected and refined data can be extracted from in order to maintain its purity as well as to carry out the in depth knowledge of the topic. It is also been considered that the more significant issues can be extract from the research work as well as it help as a base for the research works to be carried out in future from of business.