## **BIBLIOGRAPHY**

## **BOOKS**

- 1. Agarwala Tanuja, "Innovative Human Resource Practices and HRD Climate: A Comparison of Automobile and IT industries" in Pareek, Osman Gani, Ramnarayana and Rao, T.V. (eds), Human Resource Development in Asia, Oxford & IBM, New Delhi, 2002.
- 2. Chakravarthy, E. Ajantha, Corporate HRD: "Whatever Manager should know about Human Resource Development", Crest Publishing House, New Delhi, 2002.
- **3.** Dale S, Beach, "Personnel", Mac Millan Publishing Company, New York, 1985.
- **4. David M. Harris** "Organization Development and Change", Human Resource Development, Thompson Asia Pvt. Ltd, Singapore, 2003.
- **5. Douglas Mc. Gregor** "The Human Side of Enterprise", Tata McGraw Hill Publishing Co., Ltd., Bombay, 1971.
- **6. Douglas, T. Hall,** "Protean Careers of the 21st century", Academy of Management Executive, November 1996.
- 7. Dunlop, John T. et al., "Industrialization and industrial Man Reconsidered; Some perspectives on a Study Over Two Decades of the problems of Labor and Management in Economic growth". The inter-University Study of Human Resources in National Development, New Jersey, 1975.
- **8. Earnest Dale,** "Management, Theory and practice", McGraw Hill Book Company, New York, 1965.
- **9. Edwin B. Flippo,** "Principles of Personnel Management", Mc Grawhill, Kogakusha Ltd. Tokyo, 1976, p.8.
- **10. Francis and Ronald Bee,** "Training Needs, Analysis and Evaluation". University Press (India) Ltd, Hyderabad 2000, pp. 99-109.
- **11. Grieves Jim,** "Strategic Human Resource Development", Sage Publications India Pvt Ltd, New Delhi, 2003, p.91.
- **12. Hitt, M.A., Keats BW & De Marie S.M.** "Navigating in the New Competitive Landscape: Building Strategy, Flexibility and Competitive Advantage in the 21st Century", Academy of Management Executive 1998.
- **13. Jack Halloran,** "Personnel and Human Resource Management", Prentloe Hall, Englewood Cliffs, NJ. 1986.

- **14. John P. Wilson,** "Human Resource Development", Kogan Page India, New Delhi.
- **15. Kandula, R. Srinivas,** "Strategic Human Resource Development", Prentice Hall of India Pvt. Ltd., New Delhi, 2001.
- **16. Krishna Murthy, V.,** "Towards Excellence in Productivity Through HRD" in M R.R. Nair and T.V. Rao, Excellence Through Human Resource Development, Tata McGraw Hill Publishing Company Ltd. New Delhi, 1996.
- 17. Kulkarni, S.S., "Future Possibilities in HRD Area for Banks in T.V.Rao, K.K. Verma, Anil K. Khandelwal and E.Abraham (ed.), Rawat Publications, Jaipur, 1988.
- **18. Leon C. Megginson,** "Personnel and Human Resources Admlnjstration", Richard D. Irwin Inc. Homewood, Illinois, 1997.
- **19. Lloyd L. Byars and Leslie W. Rue,** "Human Resource and Personnel Management, Richard D Irwin, 1984.
- **20. Lyntan, P. Rolf and Pareek Udai,** "Training for Organisational Transformation", Sage publications India Pvt, Ltd., Delhi, 2000.
- **21. Mirza, S. Saiyadain,** "Elements of Performance Appraisal", Human Resource Management, Tata McGraw Hill Publishing Company Limited, New Delhi, 2002.
- **22. Nadler Leonnard,** "The Hand Book of Human Resource Development, John Wiley & Sons", New York, 1984.
- **23. Nair, M.R.R.** "Dynamics of HRD Processes and Role of HRD Manager's" in M.R.R. Nair and T.V. Rao, Excellence Through Human Resource Development, Tata McGraw Hill Publishing Company Ltd, New Delhi, 1996.
- **24. Nohria, K.K.,** "Expectations of a Chief Executive from HRD in Crompton Greaves Limited" in M.R.R. Nair and T.V. Rao (ed.), Excellence Through Human Resource Development, Tata McGraw Hill Publishing Company Ltd., New Delhi, 1996.
- **25. Pareek Udai and Ra0, T.V.** "Designing and Managing Human Resource Systems", Oxford & IBH publishing Co, Pvt, Ltd., New Delhi. 1996.
- **26. Punekar, S.D, and Deodhar, S.B and Saraswati Sankaran,** "Labor welfare, Trade unionism and Industrial Relations" Himalaya Publishing House, Mumbai, 2004.
- **27. Rao, T.V** "Integrated Human Resource Development Systems: Recent Experiences in Human Resource Development". Oxford & IBH Publishing

- Company Private Limited, New Delhi.
- **28. Stephen, P.** Robbins, "Human Resource Policies and Practices", Organizational Behavior, Prentice Hall of India, New Delhi. 2000.
- **29. Subba Rao, P.** "Performance Appraisal", Personnel and Human Resource Management, Himalaya Publishing house, Mumbai, 2000.
- **30. Subba Rao, P.** "Employee Training", Personnel and Human Resource Management, Himalaya Publishing House, Mumbai, 2000.
- **31. Venkataratnam, C.S.** "Human Resource Development for Adjustment at the Enterprise Level". International Labor Office Publications CH-1211, Geneva 22, 1999.

## MAGAZINES AND JOURNALS

- **32. Agarwal Manisha**, "Designing Effective Performance Appraisal Systems: Issues and Challenges for Organizations", The Indian Journal of Training and Development, New Delhi, July-September 2001, Vol. XXXI, No.3, pp. 13-26.
- **33. Agarwala Tanuja,** "The Practice of HRD: Internal Customers View", Vision The Journal of Business Perspective, Gurgaon, June 2002, pp.25-32.
- **34. Ajaykrajan. and Mukesh Dhunna,** Organizational restructuring A Challenge for HR professionals", Personnel Today, Trivendrum, July-September 2000. Vol XXI, No 2, pp. 39-44.
- **35. Amalendu Bhowmick,** "Human Development" The Indian Perspective" Personnel Today, Trivendrum, A Quarterly publication of National institute of Personnel Management, July-September 1998, Vol. XIX, No.2, p 28.
- **36. Amitabh Kodwani, Abhinaya,**C and Swapnika C. "Training and Development Practices: A Study on Indian Public Sector Banks", Journal of Organizational Behavior, ICFAI, Hyderabad, January 2005, Vol. IV, No.1, pp 11-12.
- **37. Anand, S. Panchnatham and Seetapathi, U.** "Training to Solve Executive Functional Problems', The Indian Journal of Training and Development, New Delhi, July 2003, Vo. 13, No.2, pp. 13-14.
- **38.** Anil Kumar Singh, "HRD Practices and Philosophy of Management in Indian Organizations", Vikalpa, The Journal for Decision Makers, Ahmedabad, April-June 2005, Vol.30. No.2, pp.71-79.

- **39. Anukool M Hyde and Sanjyot Pethe,** "Imapet of HRD Climate on Empowerment and Organization Citizenship Behavior". Journal of Organizational Behavior, ICFAI, Hyderebad, July 2005. Vol. IV No.3 pp.45-46.
- **40. Badar Alam Iqbal,** "Human Resource Development: Issues and Challenges for 21st Century, "HRM Review. ICFAI, Hyderabad September 2006, pp. 49-50.
- **41. Bhaskar Nambiar,** "Developing Proactive HRD Practices for Good and Bad times", Personnel Today, Trivendrum, January-March 2004, pp. 31-33.
- **42. Bhattacharya Subhaseesh,** "Strategic HR For Tomorrow", HRD Newsletter, New Delhi, March 2006, Vol. 21 Issue 12, pp.28-29.
- **43.** Caminite S. "What Team Loaders Need To Know", Fortune, USA, Feb, 1998, pp. 93-100.
- **44. Cary. S.** "Team Pilots startup of Low Fare Airline", Wall Street Journal, New York, USA, March 1998 p 131.
- **45. Chakraberty, Shampa,** "Human Resource Performance Improvement and the Role of the Analyst", HRM Review, ICFAI, Hyderabad, August 2006, pp.61-62.
- **46. Chalam, G.V. & Srinivas, L**. "Gender Wise Perceptions & Attitudes on HRD Climate in Indian Banking Sector". The Indian Journal of Commerce, New Delhi, October-December 2005, Vol.58, No.4, pp 62-71.
- **47. Charles J. Fombrun and Robert J. Land,** "Strategic issues in Performance Appraisal: Theory and Practices", Personnel Today, Trivendrum, November-December, 1983, pp.26-28.
- **48.** Chaudhuri, K.K. "Indicators of HR Score Card", Personnel Today, Trivendrum, July-September 2004, p. 42.
- **49. Choudary Roy,** H. "Human Resource Development: Challenges for 2000 A.D." Personnel Today, A Quarterly publication of NIPM, Trivendrum, October-December 1992, Volume- Xlll, No. 3 pp. 9-10.
- **50. Clement Sudhanar**, J. and Reeves Wesley J, "Training and Development in India: A Twenty First-Century Perspective", Personnel Today, Trivendrum, October-December 2000. Vol. XXI, No. 3, pp.23-27.
- **51. Debdutta Ray,** "Managing Human Resources in the Reforming State Utilities: The Role of Training", The Indian Journal of Training and Development, New Delhi, January-June 2003, Vol. XXXIII, No 1 and 2, pp. 61-73.

- **52. Debi, S. Saini,** HRD Through Vocational Training: The Indian Model" Indian Journal of Industrial Relations, New Delhi, April 2005, Vol. 40, No.4, pp. 529-530.
- **53. Dennyson F. Pereira,** "Human Resources Development in Larsen and Toubro Limited", HRD Newsletter, New Delhi, April 2009, Vol.25, issue, pp. 37-40.
- **54. Desilva Sriyan,** "Human Resource Management in Enterprise competitiveness", Personnel Today, Trivendrum, October-December, 2000, Vol. XXI, no 3. pp. 10-13.
- **55. Dixit, G;R.,** "Training and Human Resource Development", State Bank of India's Monthly Review, New Delhi, June 1985, Vol. XXVI, No.6, pp. 25-29.
- **56. Dooley** C.R, "Training within industry in United States", International Labor Review, Jeneva, Switzerland, Vol. 54, No.5, p.361.
- **57. Gopal Krishna, H.N.** "Training and Development- A New Approach at BEL", The Indian Journal of Training and Development, New Delhi, January-June 2003, Vol. XXXIII, No. 1 and 2, pp. 85-88.
- **58. Hackman J.R.** "Work design Hackman, J.R. and subtle (eds.), Improving life at work, Santomonica, C.A: Good year, 1977, p.129.
- **59. Harish Kumar Gupta,** "HRD- Necessity for SME's, HRD Newsletter, New Delhi, September 2006, Vol.22, Issue 6, p. 18.
- **60. Jain, P.C. and Saxena, S.K.**, "Models of Industrial Training", The Indian Journal of Training and Development, New Delhi, July-September 200,2, Vol. XXXII, No. 3, pp. 24-29.
- **61. Joshi, K.R.** "HRD An Emerging Approach to Banks Personnel Administration", IBA, Mumbai September 1986, Vol. VII, No.9. pp.
- **62. Kajal Singh** "Building Better Faster and More competitive Organizations Through HR", HRM Review, ICFAI, Hyderabad, July 2005, p. 43.
- **63. Khandelwal, K. Anil,** "Training Horizons in Banking: Chalenges of the Eighties", The Journal of the Indian Institute of Bankers, Mumbai, January-March 1981, Vol. 52, No1, pp.25-30.
- **64. Kohok, M.A. & Prasad, C.N;** "Human Resource Development in District central Co-operative Banks", Personnel Today, Trivendrum, October- December 2002 pp. 33-36.