

BIBLIOGRAPHY

1. Adomi, E.E and Anie, S.O. (2006). An Assessment of Computer Literacy Skills of Professionals in Nigerian University Libraries. *Library Hi Tech News*, 23 (2), 10-14, <https://doi.org/10.1108/07419050610660735>
2. Adomi, E.E and Nwalo, KIN. (2003). Prospects for continuing professional education for library and information science professionals in Nigeria: the case of Delta State. *New Library World*, 104 (11/12), 499-508, <https://doi.org/10.1108/03074800310508777>
3. Agbo, AD; Mohammed, SB and Tsegba, J. (2014). Potentials of the internet and its Resources to academic staff: The case of two faculties in the University of Nigeria, Nsukka. *International Journal of Library and Information Science*, 3(2), 10-17.
4. Amarnath. (2002). Digital Libraries – A New Challenges for a Librarian. In: *Information management in e-libraries*, by Parthan .S.P., & Jeevan.V.K.J (Ed.), New Delhi, Allied, 358-361.
5. Anwar, M.A and Al-Ansari, H. (2002). Developing working LIS professionals in the Gulf Cooperation Council countries: a study of the perceptions of deans and directors of academic libraries. *The Electronic Library*, 20 (3), 231-240, <https://doi.org/10.1108/02640470210432384>
6. Ashcroft, L. (2004). Developing competencies, critical analysis, and personal transferable skills in future information professionals. *Library Review*, 53 (2), 82-88, <https://doi.org/10.1108/00242530410522569>
7. Barden, P. (1997). Training and development for library and information workers for the future: A manifesto. *Asian Libraries*, 6 (1/2), 67.
8. Baytiyeh, Hoda. (2017). The flipped classroom model: when technology enhances professional skills. *The International Journal of Information and*

Learning Technology, 34 (1), 51-62, <https://doi.org/10.1108/IJILT-07-2016-0025>

9. Biddiscombe, R. (2001). The development of information professionals' needs for Internet and IT skills: experiences at the University of Birmingham. *Program*, 35 (2), 157-166, <https://doi.org/10.1108/EUM000000006946>
10. Brine, A and Feather, J. (2003). Building a skills portfolio for the information professional. *New Library World*, 104 (11/12), 455-463, <https://doi.org/10.1108/03074800310508731>
11. Broady-Preston, J. (2009). Professional education, development, and training in a Web 2.0 environment: A case study of the UK. *New Library World*, 110 (5/6), 265-279, <https://doi.org/10.1108/03074800910954280>
12. Chatterjee, Amitabha. (2002) LIS Education in India: Trends and Challenges. In: *Information Management E-Libraries* by S. P. Parthan and V.K.J.Jeevan (Ed.), New Delhi, Allied, 623-627.
13. Cho, V, and Huang, X. (2012). Professional commitment, organizational commitment, and the intention to leave for professional advancement: An empirical study on IT professionals. *Information Technology & People*, 25 (1), 31-54, <https://doi.org/10.1108/09593841211204335>
14. Choi, Y. & Rasmussen, E. (2006). What Is Needed to Educate Future Digital Librarians: A study of current practice and staffing patterns in academic and research libraries. *D-Lib Magazine*, 12, 9. doi:10.1045/september2006-choice
15. Choi, Y. and Rasmussen, E. (2006). What Is Needed to Educate Future Digital Librarians: A study of current practice and staffing patterns in academic and research libraries. *D-Lib Magazine*, 12, 9. doi:10.1045/september2006-choi.

16. Dalia Hamada, D, and Stavridi, S. (2013). Required skills for children and youth librarians in the digital age. IFLA, WLIC, Singapore, 1-12.
17. Eze, et al. (2013). Determinant factors of information communication technology (ICT) adoption by government-owned universities in Nigeria: A qualitative approach. *Journal of Enterprise Information Management*, 26 (4), 427-443, <https://doi.org/10.1108/JEIM-05-2013-0024>
18. Ezeani, CN; Eke, HN and Ugwu, F. (2015). Professionalism in the library and information science. *The Electronic Library*, 33 (1), 2-18, <http://dx.doi.org/10.1108/EL-10-2012-0134>
19. Farmer, J, and Campbell, F. (1998). A framework of the transferable skills of information professionals. *Library Management*, 19 (5), 302-303, <https://doi.org/10.1108/01435129810218375>
20. Gerolimos, M, and Konsta, R. (2008). Librarians' skills and qualifications in a modern informational environment. *Library Management*, 29 (8/9), 691–699, <http://dx.doi.org/10.1108/01435120810917305>
21. Gerolimos, M, and Konsta, R. (2008). Librarians' skills and qualifications in a modern informational environment. *Library Management*, 29 (8/9), 691-699, <https://doi.org/10.1108/01435120810917305>
22. Gosine-Boodoo, M, and McNish, M. (2005). Comparing polarized perspectives: librarians' professional skills and development. *New Library World*, 106 (7/8), 363–377, <http://dx.doi.org/10.1108/03074800510608675>
23. Green, L.V. and Robert A. Clarke, R.A. (1995). Professional excellence and customer care: an academic library perspective. *Library Management*, 16 (6), 16-23, <https://doi.org/10.1108/01435129510091810>

24. Gurikar, R, and Mukherjee, B. (2015). Information Technology Usage Scenario in Academic Libraries of Higher Education in Chhattisgarh: Challenges and Opportunities. *DESIDOC Journal of Library & Information Technology*, 35(4), 273-280.
25. Hamid, A., & Soroya, S. (2015). Current trends in continuing education programmes in LIS profession. *Pakistan Library and Information Science Journal*, 46(3), 4-12.
26. Janakiraman, A, Subramanian, N. (2014). Utilization of ICT in R & D Institutions Libraries in Chennai: a pilot study. *International Journal of Library and Information Science*, 3(2), 1-9.
27. Jerry Arokyamary, R, and Ramasesh, CP. (2013). ICT Skills and Competencies of Engineering College LIS Professionals in Karnataka: a perspective. *SRELS Journal of Information Management*, 50 (2), 209-218.
28. Johnston, N and Williams, R. (2015). Skills and knowledge need assessment of current and future library professionals in the state of Qatar. *Library Management*, 36 (1/2), 86-98, <http://dx.doi.org/10.1108/LM-10-2014-0120>
29. Malaisamy, T.K. (1998). Information Technology in library management and education. *IASLIC Bulletin*, 43(1), 27-31.
30. Malik, A and Ameen, K. (2010). The effectiveness of library practicum: perceptions of LIS graduates in Pakistan. *Library Review*, 59 (8), 573-584, <https://doi.org/10.1108/00242531011073100>

31. Mazumdar, NR. (2007). Skills for Library and Information Professionals Working in Borderless Library. 5th Convention PLANNER -2007, Gauhati University, Guwahati, December 7-8, 2007 © INFLIBNET Centre, Ahmedabad, 421-429.
32. Metso, Sari. (2014). Vocational students' perspective on organizational factors enhancing workplace learning. *Education + Training*, 56 (5), 381-396, <https://doi.org/10.1108/ET-05-2013-0069>
33. Middleton, M. (2003). Skills expectations of library graduates. *New Library World*, 104 (1/2), 42-56, <https://doi.org/10.1108/03074800310458287>
34. Morgan, S. (1996). Developing academic library skills for the future. *Library Review*, 45 (5), 41-53, <https://doi.org/10.1108/00242539610122553>
35. Myburgh, S. (2005). *The New Information Professional: how to thrive in the information age doing what you love*. Oxford: Chandos.
36. Nkanu, W. O., Iyishu, V. A., & Ogar, F. O. (2013). Education and training for library and information science professionals in Nigeria: Their role, opportunities, and challenges in the information age. *Knowledge Review*, 28(2), 1-9.
37. Orme, V. (2008). You will be ...: a study of job advertisements to determine employers' requirements for LIS professionals in the UK in 2007. *Library Review*, 57 (8), 619-633, <https://doi.org/10.1108/00242530810899595>
38. Parry, J. (2008). Librarians do fly: strategies for staying aloft. *Library Management*, 29 (1/2), 41-50, <https://doi.org/10.1108/01435120810844630>

39. Prabu, R, and Sridhar, K. (2012). Information and Communication Technology (ICT) skills among the college librarians affiliated to Bharathidasan University: A study. *International Journal of Library and Information Science*, 1(2), 25-33.
40. Rahoo, LA; Memon, NA, and Unar, MA. (2016). Information and Communication Technology applications used in University Libraries of Sindh Province. *International Journal of Research In IT, Management And Engineering*, 6 (5), 26-30.
41. Raju, J. (2014). Knowledge and skills for the digital era academic library. *The Journal of Academic Librarianship*, 40, 163–170.
42. Reyes-Alcázar, V et al. (2011). Professional involvement in the design of accreditation manuals", *International Journal of Health Care Quality Assurance*. 24 (8), 611-620, <https://doi.org/10.1108/0952-6861111174189>
43. Sharma, J. (1994). Personal transferable skills and the LIS profession. *Library Science with a Slant to Documentation and Information Studies*, 36 (3), 151-154.
44. Shiholo, B. M., & Ocholla, D. N. (2003). Changing trends in training needs for information professionals in Kenya. Retrieved from Libres: <http://libres.curtin.edu.au/libres13n1/index.htm>
45. Shivaputrappa, F.K., and Ramesh, R.N. (2013). Evaluation of librarianship and ICT skills of library and information professionals working in the engineering college libraries in Karnataka, India: a survey. *Program*, 47 (4), 345-369, <https://doi.org/10.1108/PROG-07-2012-0041>
46. Song, Y. (2005). Continuing education in Chinese university libraries: Issues and approaches. *Libri*, 55(1), 21-30.

47. Vijaya Kumar, J. (1995). Professional attitudes towards library computerization – A study of University and Special Libraries in Andhra Pradesh. Ph.D. thesis submitted to Department of Library and Information Science, Andhra University, Visakhapatnam, 56-59.
48. Warraich, N.F. and Ameen, K. (2011). Employability skills of LIS graduates in Pakistan: needs and expectations. *Library Management*, 32 (3), 209-224, <https://doi.org/10.1108/01435121111112916>
49. Yu, Pei-Li. (2017). Innovative culture and professional skills: The use of supportive leadership and individual power distance orientation in IT industry. *International Journal of Manpower*, 38 (2), 198-214, <https://doi.org/10.1108/IJM-10-2014-0214>
50. Harrod, L.M. (1971). *The Librarians' Glossary and Reference Book*, London, Andre Deutsch.
51. Rab, SF. (1994). Information service units (chapter 6), *The Changing Frontiers of Library and Information Science: concepts, models & applications*. New Delhi, Commonwealth Publishers, 43-46.
52. Dasgupta, A.K. (1989). Information Services and Organizations: Types of documents- primary, secondary and tertiary, Unit-2, Indira Gandhi National Open University, New Delhi, N.K. Enterprises.
53. Krishna, Kumar. (2004). *Library administration and management*, New Delhi, Vikas Publication, 132-140.
54. Sharma, J.B. (1998). *Professional Leadership in Library Science*, New Delhi, Book Enclave, 11-16.
55. Suwondo, N. (1981). *On women in Indonesian law and society* (3rd ed), Jakarta, Ghalia Indonesia.

56. Jean Lau Chin (2007) *Women and Leadership: Transforming Visions and Diverse Voices*. Blackwell Publishing.
57. Greenstein TN (2000) Economic dependence, gender, and the division of labor in the home: A replication and extension. *Journal of Marriage and Family* 62, 322-335.
58. Saloni Vora. (2017). Importance of women in business, RJA Management Club. Retrieved from: <http://www.bmabaroda.com/importance-of-women-in-business>
59. The librarian's Internet survival guide: strategies for the high-tech reference desk, Irene E. McDermott, Barbara E. Quint, p. 1-2, United States, Information Today, Inc. <http://bookstore.infotoday.com/libinsurgui.html>
60. Library recommendations by Knowledge commission, retrieved from <http://knowledgecommission.gov.in/downloads/recommendations/LibrariesAnnex.pdf>
61. Bhalodi, K. (2010). Changing the role of Library and Information Science Professionals, ILA National Conference on Library and Information Science in the Digital Era, January 21-24.
62. Fisher (2004). Workforce skills development: the professional imperative for Information Services in the United Kingdom. Australian Library and Information Association, Biennial Conference, Sydney, 19 June 2004, retrieved from: <http://conferecnes.alia.org.au/alia2004/pdfs/fisher.b.paper.pdf>
63. Fourie, (2004). Librarian and the claiming of new roles: How can we make a difference?

64. Oldroyd, ed. (2004). Developing academic Library staff for future success.
65. Operating system, retrieved from https://en.wikipedia.org/wiki/Operating_system
66. Application software, retrieved from <https://www.educba.com/what-is-application-software-its-types/>
67. Association of College and Research Libraries (ACRL) 2000. Information Literacy Competency Standards for Higher Education. <http://www.ala.org/acrl/standards/informationliteracycompetency>
68. Eisenberg, MB., Lowe, CA. & Spitzer, KL. 2004. Information literacy: Essential skills for the information age. 2nd ed. Greenwood Publishing Group: London.
69. Garner, SD., 2005. High-Level Colloquium on Information Literacy and Lifelong Learning Bibliotheca Alexandrina, Alexandria, Egypt, UNESCO. <http://w3.ifla.org/files/assets/informationliteracy/publications/high-level-colloquium-2005.pdf>
70. Information Literacy, Information Literacy Skills, retrieved from. http://library.lsu.ac.zw/downloads/INFORMATION_LITERACY_SKILLS.pdf
71. Abed, A. and Oxbrow, N. (2001). Competing with knowledge: The information professional in the knowledge management age. London: Library Association Publishing.
72. Ramesh Babu, B. and Ramesha (2007). Soft Skills for Library and Information Science (LIS) professionals in the knowledge society. In: M. M. Koganurmath et al. (Eds.), Library and Information Science profession in the knowledge society (Festschrift volume) (pp. 331-339), New Delhi: Allied Publishers.

73. Liaquat Ali Rahoo et al. (2016), International Journal of Research In IT, Management and Engineering, 6 (5), May 2016. www.indusedu.org
74. Vishwakarma, M.L. and Parashar, V. (2014). Changing role of Library Professionals and Libraries in the Digital Age. Delhi, international Research Publication House.
75. Reitz, Joan, M. (2002). ODLIS: Online Dictionary of Library and Information Science, page-376
76. Harrod, L.M. (1971). The Librarians' Glossary and Reference Book, London, Andre Deutsch, p.377.
77. Archivist. (n.d.). Roget's 21st Century Thesaurus, Third Edition. Retrieved October 24, 2017, from Thesaurus.com website <http://www.thesaurus.com/browse/archivist>.
78. Librarian. (n.d.). Dictionary.com Unabridged. Retrieved October 24, 2017, from Dictionary.com website <http://www.dictionary.com/browse/librarian>
79. Kenchakkanavar, A.Y. (2014). Types of E-Resources and its Utilities in Library. International Journal of Information Sources and Services,1 (2), 97-104.
80. Lochhaas, Moore (2010). Open Source Software Libraries. Retrieved from: <http://ir.uiowa.edu/bsides/17>.
81. Morgan, EL. (2017). Infomotions' Musings on Information and Librarianship. Retrieved from: <http://infomotions.com/musings/>
82. TELSTAR (2017). Reference Management Software (RMS). (Technology Enhanced Learning supporting STudents to achieve Academic Rigour), UK, Open University. Retrieved from: <http://www.open.ac.uk/blogs/telstar/remit-toc/remit-what-is-reference-management/2-2-reference-management-software/>

83. Sreekumar, M.G. Open Source Web Content Management Technologies for Libraries, 7th International Convention on Automation of Libraries in Education and Research held on February 25-27, 2009. Retrieved from: <https://www.inflibnet.ac.in/caliber2009/Caliber PDF/ sreekumar.pdf>
84. Boyd, D.M & Ellison, N. B. (2007). Social network sites: Definition, history, and scholarship. *Journal of Computer-Mediated Communication*, 13(1), 210-230. Available on: <http://onlinelibrary.wiley.com/doi/10.1111/j.1083-6101.2007.00393.x/full/>
85. Abraham Carmeli, Ravit Meitar, Jacob Weisberg, (2006) "Self-leadership skills and innovative behavior at work", *International Journal of Manpower*, Vol. 27 Issue: 1, pp.75-90, <https://doi.org/10.1108/01437720610652853>
86. Mohammad Aslam, (2018) "Current trends and issues affecting academic libraries and leadership skills", *Library Management*, Vol. 39 Issue: 1/2, pp.78-92, <https://doi.org/10.1108/LM-10-2016-0076>
87. ACRL Research Planning and Review Committee (2014), "Top ten trends in academic libraries: a review of the trends and issues affecting academic libraries in higher education", *College and Research Libraries News*, Vol. 75 No. 6, pp. 294-302.
88. Ansari, H. and Khadher, O. (2011), "Developing a leadership competency model for library and informational professionals in Kuwait", *Libri*, Vol. 61 No. 3, pp. 239-246.
89. Awan, M.R. and Khalid, M. (2010), "Relationship among leadership style, organizational culture and employee commitment in university libraries", *Library Management*, Vol. 31 Nos 4/5, pp. 253-266.

90. Le, B.P. (2015), "Academic library leadership in the digital age", *Library Management*, Vol. 36 Nos 4/5, pp. 300-314.
91. O'Conner, S. (2014), "Leadership for future libraries", *Library Management*, Vol. 35 Nos 1/2, pp. 78-87.
92. Phillips, A.L. (2014), "What do we mean by library leadership? Leadership in LIS education", *Journal of Education for Library and Information Science Education*, Vol. 55 No. 4, pp. 336-344.
93. Riggs, D.E. (2001), "The crisis and opportunities in library leadership", *Journal of Library Administration*, Vol. 32 Nos 3/4, pp. 5-17.
94. Binh P. Le, (2015) "Academic library leadership in the digital age", *Library Management*, Vol. 36 Issue: 4/5, pp.300-314, <https://doi.org/10.1108/LM-07-2014-0083>
95. Anthony McKeown, Jessica Bates, (2013) "Emotional intelligent leadership: Findings from a study of public library branch managers in Northern Ireland", *Library Management*, Vol. 34 Issue: 6/7, pp.462-485, <https://doi.org/10.1108/>

WEBLIOGRAPHY

1. Collinsdictionary.com (2018) **Definition of 'workshop'**, Retrieved online from <https://www.collinsdictionary.com/dictionary/english/workshop>
2. Businessdictionary.com (2018) Seminar Definition, Retrieved online from <http://www.businessdictionary.com/definition/seminar.html>
3. Macmillandictionary.com (2018) **conference - definition and synonyms.** Retrieved online from [https://www.macmillandictionary.com/dictionary /british/conference](https://www.macmillandictionary.com/dictionary/british/conference)
4. Businessballs.com (2017) **Video Clips for Teaching and Training**, Retrieved online from <https://www.businessballs.com/thought-leaders/video-clips-for-teaching-and-training-154/>
5. Encyclopedia.com (2016) **Online Education**, Retrieved online from <http://www.encyclopedia.com/finance/finance-and-accounting-magazines/online-education>