Chapter 6: Recommendations

• A standardized definition of PHPs in India’s context should be clearly spelt out by stakeholders mentioning about the education qualifications for professionals included/ excluded from this category.

• The government must appropriately include ‘public health’ as a separate profession within Census/ NSSO classification so that the information pertaining to number of PHPs existing/ active in country’s health workforce can be procured & updated by the government on regular basis.

• Government should provide a conducive environment ensuring sufficient growth to the institutions supplying public health professionals into the health system. Government of India to pay particular attention & provide subsidies to set up public health courses.

• A public health council should be set-up which will provide overall governance and serve as a single point source for information regarding PHPs.

• Systematic efforts for creation of a job market should be undertaken to translate the “need” into “demand” for public health professionals. Setting up clearly defined career pathways for public health graduates in the public health cadre is essential.

• More career pathways/ job opportunities should be created for non-medical background PHPs as they constitute majority of the PHPs supply pool.

• Adopting competency framework across public health programs.