DECLARATION

This thesis ‘Social work Intervention in Human Resource Management: A Study in Selected Industries in west Bengal’ is a presentation of my original research work. Wherever contributions of others are involved, every effort is made to indicate this clearly, with due reference to the literature, and acknowledgement of collaborative research and discussions. No parts of this thesis has ever been published before in any book or journal. The work was done under the guidance of Professor Prasanta Kumar Ghosh at the Department of Social Work, PSV, Sriniketan, Visva-Bharati.

KUNTAK GHOSH