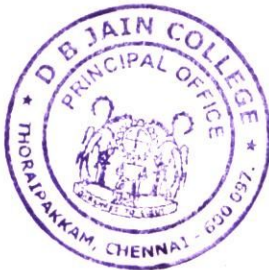


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CERTIFICATE

This is to certify that the thesis entitled “A STUDY ON IMPACT OF HUMAN RESOURCE DEVELOPMENT PRACTICES ON ORGANIZATIONAL CLIMATE IN CHEMICAL INDUSTRY” is a bonafide record of research work done by S.SUBBULAKSHMI, during the period of study under my guidance and supervision and that the thesis has not previously formed the basis for the award of any degree, diploma, associateship, fellowship or other similar titles and that the thesis represents an independent and original work on the part of the candidate.

Place : Chennai
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