

## STUDENT FEEDBACK ON TEACHER'S COMPETENCY

K.U.,

Kurukshetra is approaching you to obtain information for my research on topic- "Professional Competence and Performance of Teachers in Higher Education: A study of Haryana". I assure you that individual student's response scores shall not be made known to anybody. The information provided by you shall be pooled together and averages shall be computed to draw inferences. Please feel free to give your fair and frank opinion about each teacher.

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Name of the Course: \_\_\_\_\_ Session: \_\_\_\_\_

Name of the Student: \_\_\_\_\_ Semester: \_\_\_\_\_

Teacher' Name: \_\_\_\_\_ Paper taught by the teacher: \_\_\_\_\_

Marks obtained in paper taught by this teacher/Max. Marks: \_\_\_\_\_

Please read each statement carefully and encircle the number that you think best reflects your opinion about the teacher' competency.

Rating Scale:   Unsatisfactory           Average           Good           Very good           Excellent  
                                  1                   2                   3                   4                   5

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- |   |   |   |   |   |   |
|---|---|---|---|---|---|
| 1. The teacher seems to have a command over the subject.  | 1 | 2 | 3 | 4 | 5 |
| 2. The teacher is effective in communicating in class.  | 1 | 2 | 3 | 4 | 5 |
| 3. The teacher stimulates interest in the subject.  | 1 | 2 | 3 | 4 | 5 |
| 4. The teaching-learning process has been participative and interactive.  | 1 | 2 | 3 | 4 | 5 |
| 5. The teacher integrates course material with real life business situations to make it practically relevant.         | 1 | 2 | 3 | 4 | 5 |
| 6. Help from the teacher has been readily available for questions/other academic problems outside the class.          | 1 | 2 | 3 | 4 | 5 |
| 7. The teacher is regular as well as sincere in taking classes.   | 1 | 2 | 3 | 4 | 5 |
| 8. The teaching adequately and systematically covers all the topics listed in the syllabus.                           | 1 | 2 | 3 | 4 | 5 |
| 9. Ability of the teacher to design tests/assignments and projects to evaluate students' understanding of the course. | 1 | 2 | 3 | 4 | 5 |
| 10. Overall Teaching Competence of the teacher.   | 1 | 2 | 3 | 4 | 5 |
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## SELF-APPRAISAL FORM FOR TEACHER

Myself Mr. Somraj Malik, Senior Research Fellow in Department of Public Administration, K.U. Kurukshetra is approaching you to obtain information for my research on topic, "Professional Competence and Performance of Teachers in Higher Education: A Study of Haryana." I assure you that the information provided by you will be used only for academic purpose. In no case, Individual teacher's information shall be made known to anybody.

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### Academic Session:

Profile of the Teacher:

1. Name of the Teacher-
2. Designation-
3. Gender-
4. Date of Birth-
5. Subject Specialization-
6. Teaching Experience (In no. of Years)-

Sr. No.	Items / Details	Max. Marks	Marks assessed in Self-Appraisal
1	Academic Qualifications (Covering the details of additional qualifications acquired)	5	
2	Details of research papers/articles published in national or international journals	5	
3	Orientation and Refresher Courses attended (Provide Details)	5	

4	<p>Contribution to Corporate life of the institute:</p> <p>A. Curriculum Development</p> <p>B. Cultural / Extra-curricular Activities</p> <p>C. Sports, Community and Extension Services</p> <p>D. Administrative Assignments</p> <p>E. Innovations introduced in teaching</p> <p>F. Any Other.</p>		5	
5	<p>A. Contribution in technical education through publication of text-books and laboratory manuals</p> <p>B. Special Lectures and organizations of seminars, Symposia / Conferences etc.</p>		5	
6	<p>Contribution to industrial development in the form of consulting /Guidance sponsored research and development.</p>		5	
7	<p>Membership / Fellowship of Professional / Academic bodies, societies etc. (with detail)</p>		5	
8	<p>A. Effort towards Alliance with academia and industry by way of joint project for courses etc.</p> <p>B. Additional contributions or Information including mentoring/Counselling.</p> <p>C. Any other information not covered above.</p>		5	
Total			40	

## **EVALUATION OF TEACHER BY PRINCIPAL/DIRECTOR**

Myself Mr. Somraj Malik, Senior Research Fellow in Department of Public Administration, K.U. Kurukshetra is approaching you to obtain information for my research on topic, "Professional Competence and Performance of Teachers in Higher Education: A Study of Haryana." I assure you that the information provided by you will be used only for academic purpose. In no case, Individual teacher's information shall be made known to anybody.

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### **ACADEMIC SESSION:**

#### **A. BIO-DATA OF THE TEACHER:**

1. Name of the Teacher:
2. Father's Name::
3. Designation:
4. Qualification:
5. Name of the Course taught:

#### **B. ASSESSMENT BY PRINCIPAL:**

Rating scale- Excellent	Unsatisfactory	Average	Good	Very Good
1	2	3	4	5

S.NO.	Item/Details	Maximum Marks	Marks Assessed by Principal/ Director
1	Punctuality and Regularity	5	
2	Courtesy and Politeness in Interaction	5	
4	Willingness to Undertake Additional & Higher Responsibilities	5	
4	Openness Towards New Ideas	5	
5	Ability to Works as A Team Member	5	
6	Interest in Student Development and Welfare	5	
TOTAL		30	

**Table showing roll no. wise score in first tool obtained  
by teachers in all sampled Higher Educational  
Institutions:**

Roll No.	Gender	Score I	Roll No.	Gender	Score I	Roll No.	Gender	Score I
1	Male	40	21	Male	29	41	Female	28
2	Male	36	22	Female	36	42	Female	26
3	Female	38	23	Male	38	43	Male	40
4	Female	30	24	Male	41	44	Male	36
5	Female	42	25	Male	32	45	Male	40
6	Male	35	26	Male	22	46	Male	42
7	Male	30	27	Male	20	47	Female	32
8	Male	44	28	Male	32	48	Female	34
9	Male	32	29	Female	24	49	Female	40
10	Male	18	30	Female	38	50	Male	35
11	Male	30	31	Male	37	51	Male	30
12	Male	34	32	Female	32	52	Male	44
13	Female	42	33	Female	28	53	Male	30
14	Female	22	34	Male	30	54	Male	34
15	Female	40	35	Female	26	55	Female	22
16	Female	31	36	Female	24	56	Female	40

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17	Male	38	37	Female	34	57	Female	31
18	Female	36	38	Female	22	58	Female	31
19	Female	38	39	Male	20	59	Female	23
20	Female	23	40	Female	23	60	Male	38



**Table showing roll no. wise score in first tool obtained  
by teachers in all sampled Higher Educational  
Institutions:**

Roll No.	Gender	Score I	Roll No.	Gender	Score I	Roll No.	Gender	Score I
61	Male	30	81	Male	28	101	Male	32
62	Male	34	82	Female	26	102	Female	34
63	Male	28	83	Male	40	103	Male	33
64	Female	36	84	Male	36	104	Male	36
65	Male	39	85	Female	40	105	Female	40
66	Male	32	86	Male	42	106	Male	34
67	Female	30	87	Male	32	107	Male	29
68	Male	38	88	Male	34	108	Female	37
69	Male	38	89	Female	40	109	Female	36
70	Male	41	90	Female	35	110	Female	40
71	Male	38	91	Male	30	111	Female	38
72	Female	32	92	Female	44	112	Female	32
73	Female	28	93	Male	30	113	Male	28
74	Female	30	94	Female	34	114	Male	30

75	Female	26	95	Male	22	115	Male	26
76	Female	25	96	Female	40	116	Male	25
77	Male	28	97	Female	31	117	Female	28
78	Female	26	98	Male	31	118	Male	26
79	Female	24	99	Female	23	119	Female	22
80	Female	38	100	Female	38	120	Female	38

**Table showing roll no. wise score in first tool obtained by teachers in all sampled Higher Educational Institutions:**

Roll No.	Gender	Score I	Roll No.	Gender	Score I
121	Male	28	141	Male	39
122	Male	26	142	Female	34
123	Female	40	143	Male	27
124	Male	36	144	Male	35
125	Female	40	145	Female	40
126	Male	42	146	Female	32
127	Male	32	147	Female	30
128	Male	34	148	Female	38
129	Female	40	149	Female	38
130	Female	35	150	Male	40
131	Female	30	151	Male	41

132	Female	44	152	Female	32
133	Female	30	153	Male	28
134	Male	34	154	Female	30
135	Female	22	155	Male	26
136	Male	40	156	Male	25
137	Male	31	157	Male	28
138	Female	31	158	Male	26
139	Female	23	159	Female	26
140	Male	38	160	Female	38

**Table showing roll no. wise score in second tool  
obtained by teachers in all sampled Higher Educational  
Institutions:**

Roll No.	Gender	Score II	Roll No.	Gender	Score II	Roll No.	Gender	Score II
1	Male	27	21	Male	17	41	Female	16
2	Male	24	22	Female	22	42	Female	17
3	Female	22	23	Male	24	43	Male	27
4	Female	16	24	Male	23	44	Male	24
5	Female	26	25	Male	17	45	Male	21
6	Male	22	26	Male	13	46	Male	23
7	Male	19	27	Male	12	47	Female	24
8	Male	25	28	Male	19	48	Female	25
9	Male	15	29	Female	11	49	Female	35
10	Male	13	30	Female	21	50	Male	22
11	Male	17	31	Male	22	51	Male	19
12	Male	22	32	Female	20	52	Male	26
13	Female	24	33	Female	12	53	Male	17
14	Female	13	34	Male	10	54	Male	23
15	Female	20	35	Female	13	55	Female	13
16	Female	19	36	Female	14	56	Female	20
17	Male	23	37	Female	17	57	Female	19
18	Female	19	38	Female	13	58	Female	20
19	Female	26	39	Male	12	59	Female	13
20	Female	13	40	Female	15	60	Male	27

**Table showing roll no. wise score in second tool  
obtained by teachers in all sampled Higher Educational  
Institutions:**

Roll No.	Gender	Score II	Roll No.	Gender	Score II	Roll No.	Gender	Score II
61	Male	20	81	Male	16	101	Male	20
62	Male	24	82	Female	17	102	Female	22
63	Male	19	83	Male	27	103	Male	19
64	Female	20	84	Male	24	104	Male	20
65	Male	11	85	Female	21	105	Female	13
66	Male	15	86	Male	22	106	Male	15
67	Female	15	87	Male	24	107	Male	17
68	Male	23	88	Male	26	108	Female	24
69	Male	17	89	Female	35	109	Female	17
70	Male	19	90	Female	22	110	Female	19
71	Male	22	91	Male	19	111	Female	22
72	Female	20	92	Female	26	112	Female	20
73	Female	12	93	Male	17	113	Male	12
74	Female	9	94	Female	23	114	Male	9
75	Female	13	95	Male	13	115	Male	16
76	Female	14	96	Female	19	116	Male	14
77	Male	16	97	Female	20	117	Female	16
78	Female	20	98	Male	19	118	Male	20
79	Female	22	99	Female	13	119	Female	23
80	Female	20	100	Female	27	120	Female	19

**Table showing roll no. wise score in second tool  
obtained by teachers in all sampled Higher Educational  
Institutions:**

Roll No.	Gender	Score II	Roll No.	Gender	Score II
121	Male	20	141	Male	18
122	Male	22	142	Female	24
123	Female	34	143	Male	21
124	Male	30	144	Male	20
125	Female	26	145	Female	12
126	Male	28	146	Female	15
127	Male	30	147	Female	17
128	Male	32	148	Female	23
129	Female	44	149	Female	18
130	Female	27	150	Male	19
131	Female	24	151	Male	22
132	Female	32	152	Female	20
133	Female	21	153	Male	14
134	Male	28	154	Female	18
135	Female	16	155	Male	14
136	Male	25	156	Male	16
137	Male	24	157	Male	17
138	Female	24	158	Male	20
139	Female	17	159	Female	23
140	Male	34	160	Female	24

**Table showing roll no. wise score in third tool obtained  
by teachers in all sampled Higher Educational  
Institutions:**

Roll No.	Gender	Score III	Roll No.	Gender	Score III	Roll No.	Gender	Score III
1	Male	24	21	Male	28	41	Female	21
2	Male	24	22	Female	26	42	Female	11
3	Female	20	23	Male	26	43	Male	24
4	Female	21	24	Male	25	44	Male	24
5	Female	28	25	Male	20	45	Male	20
6	Male	25	26	Male	21	46	Male	22
7	Male	22	27	Male	22	47	Female	24
8	Male	28	28	Male	27	48	Female	25
9	Male	21	29	Female	20	49	Female	28
10	Male	19	30	Female	28	50	Male	25
11	Male	22	31	Male	20	51	Male	22
12	Male	27	32	Female	24	52	Male	28
13	Female	28	33	Female	20	53	Male	22
14	Female	24	34	Male	22	54	Male	27
15	Female	22	35	Female	26	55	Female	24
16	Female	25	36	Female	21	56	Female	22
17	Male	28	37	Female	25	57	Female	25
18	Female	26	38	Female	21	58	Female	25
19	Female	28	39	Male	25	59	Female	20
20	Female	20	40	Female	21	60	Male	27

**Table showing roll no. wise score in third tool obtained  
by teachers in all sampled Higher Educational  
Institutions:**

Roll No.	Gender	Score III	Roll No.	Gender	Score III	Roll No.	Gender	Score III
61	Male	24	81	Male	21	101	Male	24
62	Male	24	82	Female	11	102	Female	24
63	Male	20	83	Male	24	103	Male	20
64	Female	21	84	Male	24	104	Male	21
65	Male	20	85	Female	20	105	Female	20
66	Male	22	86	Male	22	106	Male	22
67	Female	24	87	Male	24	107	Male	24
68	Male	25	88	Male	25	108	Female	25
69	Male	24	89	Female	28	109	Female	24
70	Male	26	90	Female	25	110	Female	26
71	Male	20	91	Male	22	111	Female	20
72	Female	18	92	Female	28	112	Female	18
73	Female	20	93	Male	22	113	Male	20
74	Female	22	94	Female	27	114	Male	22
75	Female	18	95	Male	24	115	Male	18
76	Female	17	96	Female	22	116	Male	17
77	Male	22	97	Female	25	117	Female	22
78	Female	24	98	Male	25	118	Male	24
79	Female	26	99	Female	20	119	Female	26
80	Female	27	100	Female	27	120	Female	27



**Table showing roll no. wise score in third tool obtained  
by teachers in all sampled Higher Educational  
Institutions:**

Roll No.	Gender	Score III	Roll No.	Gender	Score III
121	Male	21	141	Male	22
122	Male	11	142	Female	25
123	Female	24	143	Male	21
124	Male	24	144	Male	20
125	Female	20	145	Female	23
126	Male	22	146	Female	19
127	Male	24	147	Female	24
128	Male	25	148	Female	25
129	Female	28	149	Female	24
130	Female	25	150	Male	26
131	Female	22	151	Male	20
132	Female	28	152	Female	18
133	Female	22	153	Male	20
134	Male	27	154	Female	22
135	Female	24	155	Male	18
136	Male	22	156	Male	17
137	Male	25	157	Male	22
138	Female	25	158	Male	24
139	Female	20	159	Female	26
140	Male	27	160	Female	27

**Tables showing Data of 8 Higher Educational  
Institutions: U.I.E.T. (M.D.U.) ROHTAK**

Roll No.	Gender	Score I	Score II (A)	Score II	Score III	Total (I+II+III)	Score IV
1	Male	40	27	13.5	24	77.5	74
2	Male	36	24	12	24	72	69
3	Female	38	22	11	20	69	67
4	Female	30	16	8	21	59	60
5	Female	42	26	13	28	83	76
6	Male	35	22	11	25	71	68
7	Male	30	19	9.5	22	61.5	60
8	Male	44	25	12.5	28	84.5	79
9	Male	32	15	7.5	21	60.5	58
10	Male	18	13	6.5	19	43.5	51
11	Male	30	17	8.5	22	60.5	59
12	Male	34	22	11	27	72	70
13	Female	42	24	12	28	82	77
14	Female	22	13	6.5	24	52.5	54
15	Female	40	20	10	22	72	71
16	Female	31	19	9.5	25	65.5	63
17	Male	38	23	11.5	28	77.5	74
18	Female	36	19	9.5	26	71.5	70
19	Female	38	26	13	28	79	74
20	Female	23	13	6.5	20	49.5	52

**BABA MAST NATH COLLEGE (M.D.U.) ROHTAK**

Roll No.	Gender	Score I	Score II (A)	Score II	Score III	Total (I+II+III)	Score IV
21	Male	29	17	8.5	28	65.5	64
22	Female	36	22	11	26	73	72
23	Male	38	24	12	26	76	74
24	Male	41	23	11.5	25	77.5	79
25	Male	32	17	8.5	20	60.5	59
26	Male	22	13	6.5	21	49.5	51
27	Male	20	12	6	22	48	50
28	Male	32	19	9.5	27	68.5	69
29	Female	24	11	5.5	20	49.5	47
30	Female	38	21	10.5	28	76.5	72
31	Male	37	22	11	20	68	66
32	Female	32	20	10	24	66	63
33	Female	28	12	6	20	54	56
34	Male	30	10	5	22	57	55
35	Female	26	13	6.5	26	58.5	57
36	Female	24	14	7	21	52	54
37	Female	34	17	8.5	25	67.5	69
38	Female	22	13	6.5	21	49.5	51
39	Male	20	12	6	25	51	53
40	Female	23	15	7.5	21	51.5	50

**U.I.E.T. (K.U.) KURUKSHETRA**

Roll No.	Gender	Score I	Score II (A)	Score II	Score III	Total (I+II+III)	Score IV
41	Female	28	16	8	21	57	58
42	Female	26	17	8.5	11	45.5	49
43	Male	40	27	13.5	24	77.5	75
44	Male	36	24	12	24	72	70
45	Male	40	21	10.5	20	70.5	68
46	Male	42	23	11.5	22	75.5	74
47	Female	32	24	12	24	68	65
48	Female	34	25	12.5	25	71.5	69
49	Female	40	35	17.5	28	85.5	79
50	Male	35	22	11	25	71	72
51	Male	30	19	9.5	22	61.5	63
52	Male	44	26	13	28	85	82
53	Male	30	17	8.5	22	60.5	62
54	Male	34	23	11.5	27	72.5	71
55	Female	22	13	6.5	24	52.5	53
56	Female	40	20	10	22	72	70
57	Female	31	19	9.5	25	65.5	64
58	Female	31	20	10	25	66	64
59	Female	23	13	6.5	20	49.5	51
60	Male	38	27	13.5	27	78.5	76

**SKIET K.U. KURUKSHETRA**

Roll No.	Gender	Score I	Score II (A)	Score II	Score III	Total (I+II+III)	Score IV
61	Male	30	20	10	24	64	66
62	Male	34	24	12	24	70	72
63	Male	28	19	9.5	20	57.5	58
64	Female	36	20	10	21	67	65
65	Male	39	11	5.5	20	64.5	63
66	Male	32	15	7.5	22	61.5	62
67	Female	30	15	7.5	24	61.5	60
68	Male	38	23	11.5	25	74.5	71
69	Male	38	17	8.5	24	70.5	68
70	Male	41	19	9.5	26	76.5	74
71	Male	38	22	11	20	69	63
72	Female	32	20	10	18	60	64
73	Female	28	12	6	20	54	52
74	Female	30	9	4.5	22	56.5	54
75	Female	26	13	6.5	18	50.5	56
76	Female	25	14	7	17	49	52
77	Male	28	16	8	22	58	61
78	Female	26	20	10	24	60	59
79	Female	24	22	11	26	61	63
80	Female	38	20	10	27	75	72

**Faculty of Engineering, DCRUSTM Sonipat**

Roll No.	Gender	Score I	Score II (A)	Score II	Score III	Total (I+II+III)	Score IV
81	Male	28	16	8	21	57	59
82	Female	26	17	8.5	11	45.5	49
83	Male	40	27	13.5	24	77.5	74
84	Male	36	24	12	24	72	73
85	Female	40	21	10.5	20	70.5	70
86	Male	42	22	11	22	75	76
87	Male	32	24	12	24	68	66
88	Male	34	26	13	25	72	69
89	Female	40	35	17.5	28	85.5	81
90	Female	35	22	11	25	71	72
91	Male	30	19	9.5	22	61.5	63
92	Female	44	26	13	28	85	80
93	Male	30	17	8.5	22	60.5	61
94	Female	34	23	11.5	27	72.5	70
95	Male	22	13	6.5	24	52.5	51
96	Female	40	19	9.5	22	71.5	68
97	Female	31	20	10	25	66	64
98	Male	31	19	9.5	25	65.5	63
99	Female	23	13	6.5	20	49.5	51

100	Female	38	27	13.5	27	78.5	68
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**BITS, (DCRUSTM) Sonipat**

Roll No.	Gender	Score I	Score II (A)	Score II	Score III	Total (I+II+III)	Score IV
101	Male	32	20	10	24	66	67
102	Female	34	22	11	24	69	70
103	Male	33	19	9.5	20	62.5	65
104	Male	36	20	10	21	67	69
105	Female	40	13	6.5	20	66.5	64
106	Male	34	15	7.5	22	63.5	67
107	Male	29	17	8.5	24	61.5	59
108	Female	37	24	12	25	74	70
109	Female	36	17	8.5	24	68.5	68
110	Female	40	19	9.5	26	75.5	72
111	Female	38	22	11	20	69	62
112	Female	32	20	10	18	60	61
113	Male	28	12	6	20	54	53
114	Male	30	9	4.5	22	56.5	58
115	Male	26	16	8	18	52	55
116	Male	25	14	7	17	49	52
117	Female	28	16	8	22	58	57
118	Male	26	20	10	24	60	59
119	Female	22	23	11.5	26	59.5	62
120	Female	38	19	9.5	27	74.5	75



**Faculty of Engineering, GJU HISAR**

Roll No.	Gender	Score I	Score II (A)	Score II	Score III	Total (I+II+III)	Score IV
121	Male	28	20	10	21	59	57
122	Male	26	22	11	11	48	49
123	Female	40	34	17	24	81	79
124	Male	36	30	15	24	75	72
125	Female	40	26	13	20	73	71
126	Male	42	28	14	22	78	79
127	Male	32	30	15	24	71	68
128	Male	34	32	16	25	75	73
129	Female	40	44	22	28	90	81
130	Female	35	27	13.5	25	73.5	72
131	Female	30	24	12	22	64	63
132	Female	44	32	16	28	88	80
133	Female	30	21	10.5	22	62.5	63
134	Male	34	28	14	27	75	71
135	Female	22	16	8	24	54	52
136	Male	40	25	12.5	22	74.5	71
137	Male	31	24	12	25	68	64
138	Female	31	24	12	25	68	63
139	Female	23	17	8.5	20	51.5	53
140	Male	38	34	17	27	82	79

**PARNAMI ENGINEERING COLLEGE GJU HISAR**

Roll No.	Gender	Score I	Score II (A)	Score II	Score III	Total (I+II+III)	Score IV
141	Male	39	18	9	22	70	71
142	Female	34	24	12	25	71	69
143	Male	27	21	10.5	21	58.5	56
144	Male	35	20	10	20	65	63
145	Female	40	12	6	23	69	70
146	Female	32	15	7.5	19	58.5	61
147	Female	30	17	8.5	24	62.5	64
148	Female	38	23	11.5	25	74.5	72
149	Female	38	18	9	24	71	68
150	Male	40	19	9.5	26	75.5	73
151	Male	41	22	11	20	72	71
152	Female	32	20	10	18	60	58
153	Male	28	14	7	20	55	53
154	Female	30	18	9	22	61	60
155	Male	26	14	7	18	51	53
156	Male	25	16	8	17	50	54
157	Male	28	17	8.5	22	58.5	56
158	Male	26	20	10	24	60	62
159	Female	26	23	11.5	26	63.5	65
160	Female	38	24	12	27	77	73