**Introduction**

Information Technology industry is playing a pertinent role in today’s economy. In India this industry has developed by leaps & bounds. It has transformed the India’s image from a slow moving bureaucratic economy to a land of innovative entrepreneurs.

India is one of the biggest IT capitals of the modern world and almost all the renowned IT companies are present in the country. In 2009, when the whole world witnessed negative growth, Indian IT industry had managed the growth of 5.5%. This industry currently employs 1 million people and provides indirect employment to 2.5 million people. The historical & phenomenal success of Indian IT industry can be attributed to the favourable government policies, competitive environment, skilled workforce, burgeoning demand conditions, well-differentiated service offerings & increasing geographic penetration.

**Evolution of IT Industry**

The evolution of Indian IT industry can be divided into four phases:-

**Phase I: - Prior to 1980**

The IT industry was literally non-existent till 1960. India’s IT Services industry was born in Mumbai in 1967 with the establishment of Tata Group in partnership with Burroughs. Their success resulted in the innovative exploitation of the new global market opportunity. In 1972, the government formulated the Software Export Scheme. This scheme made the provision of hardware imports in exchange of software exports. TCS became the first firm to agree to this condition. The first software export zone SEEPZ was set up in Mumbai in 1973, the old version of contemporary IT parks. The year 1974 marked the beginning of
Software exports from India. More than eighty percent of the country’s software exports happened out of SEEPZ in 1980’s.

Phase II:- 1980-1990

A decade later, mainframe based programming and manufacturer specific operating systems & languages gave way to workstation based programming, standard operating systems & high level languages. The software exports were not picking up, despite the government’s favourable policies. This is because the exports of software were heavily dependent on the imports of the hardware that were costly & the procedure for obtaining them was very tough. Further, there was lack of infrastructural facilities for software development.

To tackle this issue, government formulated a New Computer Policy in 1984, which simplified import procedures & reduced the import duty on hardware for software developers.

The government made an effort to liberalize the IT industry by formulating Software Policy in 1986. According to this policy, the hardware imports were de-licensed and were also made duty free for the exporters. This along with the world wide crash in the hardware prices reduced the entry barriers substantially.

The government established the Software Technology Parks in 1990. This scheme was formulated to increase the exports of software & services.

Phase III: - 1990-2000

This period is marked by Liberalization, Privatization & Globalization of Indian economy. The Indian economy has opened up for foreign investment & trade liberalization. In mid 1990s the establishment of Internet facilitated the separation of services, such as software
maintenance & email management, from the site where the software was located. The advent of telecommunication policy reforms in 1999, opened new opportunities for domestic firms. The MNCs in India introduced “Offshore model” for software services, in which the companies used to service their clients from India itself. This model further matured to Global Delivery Model, which is a combination of Onsite & Offshore model.

The competition was intensified by the entry of many global IT firms in India. These firms started investing in Research & Development (R&D), to distinguish their services from others.

**Phase IV: Post 2000**

The dotcom crash & the recession in US economy, proved beneficial to the Indian economy. The problem of Y2K demanded the existing software to be compatible to the year 2000. Due to shortage of US based competent skilled work force during this period, the mid-size IT companies were forced to leverage the services of Indian firms. This helped the industry to achieve a major breakthrough and it also facilitated to mark the prominent presence of India IT industry on the global map.

After that there is no looking back, for the Indian IT industry. The main cause of the rapid development of IT industry in India is its vast reservoir of technically skilled manpower which has transformed it into a software superpower. IT industry has registered a robust growth rate as a result of increasing number of clients, large size contracts & a strong global delivery model.

**Segmentation of IT Industry**

IT industry can be broadly classified into three sectors:
Software

IT services

IT enabled(ITeS)- BPO

IT software consist of a) Software Products b) Engineering and R&D services.

- **Software Products**: The market for software products is growing rapidly. Large organizations are utilizing the services of software in simplifying their cumbersome work. Software products are usually classified by its usage & customization:
  - **System level software**: Programs that manage the internal operations of the computer such as operating system software, driver software, virus scan software & utilities.
  - **Tools software**: Programs that help applications to work better, such as database management software.
  - **Application software**: Programs that deliver solutions to the end user, such as word processing software and financial accounting software.
  - **Infrastructure Software**: The infrastructure software connects the people and systems across the organization. It helps in efficiently executing the business processes, share information and manage both customers & suppliers.
  - **Enterprise application software**: It is software specifically designed to solve an enterprise problem. The application software performs various business functionalities like accounting, production scheduling, customer information management etc. The different types of enterprise application software are customer relationship management, Enterprise resource planning, Supply chain management, Project portfolio management, E-learning etc.
- **Engineering and R & D services:** This area is still in the nascent stage in India and many top IT companies are trying to tap this market by developing their engineering capabilities.

Software is written for general use and replicated in its original form across many users. This is termed as software product or package. If the software is written for a specific user then it is termed as custom software.

- **IT services:** India is one of the leading providers of IT services. The basic model followed is known as Offshoring model where the Indian firms cater to the specific requirements of its clients by employing efficient project and quality management skills for its execution. These services are of following types:

  - **Project oriented services:** These services are delivered as individual projects and are catered according to the needs & wants of clients. These services can be delivered onsite or offsite or combination of both. It consists of IT consulting, Systems integration, CADM, Network consulting & integration and software testing.

  - **IT Outsourcing:** When an organization contracts another organization for managing, deploying and maintaining its IT architecture or system. It is called as IT outsourcing. It includes Application management and IS outsourcing. Application Management includes management and execution of all activities involved in deploying, maintaining and upgrading a firm’s IT system. IS outsourcing are the services offered depending on the requirements of the clients. It includes Desktop management, Management of Operations system, Back up equipment services etc.

  - **Training and support:** It includes three segments namely Software deployment and support, Hardware deployment and support and IT education & training.
IT enabled services: It consists of those services which are delivered using software as a means of production and Internet as a means of transmission. AT Kearney, has opined that India is considered to be the most favoured destination for companies looking for off shoring their IT and back office functions. The factors favouring the growth of this sector in India are low cost skilled & technically sound workforce, English speaking population, robust infrastructure and friendly government policies favouring Foreign Direct Investment.

Table 4.1 IT SECTOR STRUCTURE-BY SIZE (FY14E)

<table>
<thead>
<tr>
<th>Category</th>
<th>No. of players</th>
<th>% of contribution to total IT revenue</th>
<th>% of total employees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Large sized</td>
<td>11</td>
<td>&gt;40% (~USD 1 billion)</td>
<td>~35-38%</td>
</tr>
<tr>
<td>Mid-sized</td>
<td>120-150</td>
<td>~35-40%(~USD 100 million –USD 1 billion)</td>
<td>~28-30%</td>
</tr>
<tr>
<td>Emerging players</td>
<td>~1000-2000</td>
<td>~9-10% (~USD 10-100 million)</td>
<td>~15-20%</td>
</tr>
<tr>
<td>Small sized/start ups</td>
<td>~15,000</td>
<td>~9-10% (~USD 10 million)</td>
<td>~15-18%</td>
</tr>
</tbody>
</table>

(Source: - Nasscom)

Figure 4.1 IT STRUCTURE- BY OWNERSHIP (FY- 14E)

(Source:- NASSCOM)
**Reasons for the growth of IT industry in India**

There are many factors involved for the growth of IT industry in India. These factors are:-

- **Easy availability of Talent pool and cost advantage**: This sector is knowledge oriented and requires skilled manpower. Indians are considered to be better in mathematical skills & there is a huge population of English speaking people which works in the favour of India. There is a pool of employable talent which are technically sound and are available at a lower cost. This gives India a competitive advantage in comparison to other countries.

- **Process and Quality**: Nearly all the Indian software companies take Capability Maturity Model (CMM) certification which is a benchmark of quality management. Out of total 250 companies who have achieved level 5 of CMM, sixty are from India. This makes India dependable and many MNCs are tapping the country’s potential for their growth.

- **Supportive government policies**: In 1970’s when Americans began looking for software development, the government policies of India were not much supportive. Post liberalization, the government recognized the potential and took steps in reducing the import tariff on Hardware and Software. The government facilitates the development of Software Technology Parks and introduced legislative action to protect Intellectual property. The government passed Information Technology Act, 2000 to protect and foster IT industry of India. Indian government policies are framed in a way which ensures maximum benefit to IT industry.
• **Unique geographic location:** The major consumer of IT products till now is US. The time difference between India and US is twelve hours and it offers economy of 24 hours a day.

**Figure 4.2 India ITS Services Exports**

![India ITS Services Exports](image)

**Figure 4.3 Export and Domestic revenue split**

![Export and Domestic revenue split](image)
**IT HUBS IN INDIA**

The description of different IT hubs is given below:-

- **Bangalore**: Popularly known as the Silicon Valley of India and IT capital of India. Bangalore is considered to be a global IT hub and largest software exports from India. The top Indian IT service providers like Infosys and Wipro are headquartered in Bangalore. It is also country headquarters to top firms like Intel, Texas Instruments, Bosch, Yahoo, SAP labs and many more. It consists of more than 35 percentages of all the IT companies present in India and contains close to five thousand companies making it the largest it contributor in India.

- **Chennai**: It is the second largest exporter of IT and ITES services from India. Some of the major companies having operation centres at Chennai are Accenture, Cognizant, TCS, Syntel, Wipro, Infosys, Verizon, L&T, HCL, Amazon.com, e bay, Patni and many others. The city has a world class IT infrastructure with dedicated expressway nicknamed as IT expressway and many other IT parks promoted by both government and private entities. The city’s strong industrial base also favours setting up of many major R&D centres in its vicinity.

- **Hyderabad**: It is the third major IT hub in India. It has become the first destination for the Microsoft development centre in India and largest software development centre outside of their headquarters in Redmond, Washington. Facebook is also based here. It is also known as Cyberabad which consists of many multinational corporations such as Google, Cognizant, Tata Consultancy Services etc.

- **Delhi**: The national capital region comprising Delhi, Gurgaon and NOIDA are clusters of software development. Major IT firms are based here.
Pune:- It is the IT services and outsourcing exporter of India. The next biggest IT Park of India known as Rajiv Gandhi IT Park at Hinjewadi is expected to scale up to phase 7. It is also known as Tech city, which consists of many multinational corporation companies such as Tech Mahindra, Cap Gemini etc. C-DAC headquarters is present in Pune.

**Major impediments in the growth of IT industry**

There are many challenges which are faced by Indian IT industry. Some of the impediments are discussed below:-

- **Threat of new emerging service economies:** Along with India, Israel and Ireland carry most of the benefits for development of IT sector. These countries are now taking up the market share and posing threat to Indian IT sector. Software sector of Korea, Taiwan and Philippines are posing a challenge to India.

- **Emergence of China as substitute:** China is gradually emerging as a tough competitor in offshore IT services. It has begun offering better rates with reduced operational costs as compared to India, because of its low cost talent pool. The government of China is taking measures to overcome the language barrier. Although China has not reached India’s revenue rate of USD 12.7 billion/year from IT services but its BPO sector is expected to grow thirty percent annually in near future. Bill Gates has forecasted that software sector of China would reach to India’s level within a period of five years.

- **Hardware sector lagging behind:** India is the leader for Software and ITES sector. The development of hardware sector has been lagging, due to its low margin business. India has to depend on foreign countries for its hardware requirements.
• **Concentrated market and anti-sourcing:** - United States and United Kingdom have been the dominant market for Indian IT sector. This dependency and concentration on few markets resulted in global crisis, because of sudden fall in demand. Countries have started raising concern regarding migration of jobs in India. Diversified client base will help in reducing the dependency of IT sector on few economies.

• **Domestic consumption:** - Though overseas market accounts for 75% of Indian software sector, the demand for IT products within India has been very less. Domestic consumption of the software products will foster the growth of IT industry in India.

• **Exchange rate:** - A major part of the IT sector revenue is earned in foreign currency, due to high exports but it incurs expenses as employees salary is given in Indian rupees. Appreciation of rupee reduces the revenues whereas depreciation increases the revenues. The fluctuating exchange rate brings volatility in operating margins for IT sector.

**Figure 4.4 Top five India based service provider**

<table>
<thead>
<tr>
<th>IT SECTOR</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Top 5 India based IT services providers’ 2012 worldwide revenue ($ mn)</strong></td>
</tr>
<tr>
<td>Company</td>
</tr>
<tr>
<td>TCS</td>
</tr>
<tr>
<td>Cognizant</td>
</tr>
<tr>
<td>Infosys</td>
</tr>
<tr>
<td>Wipro</td>
</tr>
<tr>
<td>HCL Technologies</td>
</tr>
<tr>
<td>Total</td>
</tr>
</tbody>
</table>

*Source: Gartner (May 2013)*
The current trend in Indian IT outsourcing is to adapt new age computing technologies like cloud computing, SOA etc. A growing number of Indian IT companies are adopting services in the CLOUD as a part of their wider product range. NASSCOM, research “Deconstructing the CLOUD” says that the cloud computing market of India could reach USD 16 billion by 2020. Cloud computing is also poised to bring new capabilities and business opportunities for Indian IT companies in the domestic as well as International Markets. Virtual solutions are also continuing to expand in Indian IT organizations.

Financial year 2014 brought optimism for the Indian IT sector, driven by an improvement in the global economic climate and rise in technology spending.

In Financial year 2015, NASSCOM, expects the sectors overall revenues to increase by USD 13-14 billion to cross USD 130 billion. This is because Export revenues
would grow 13-15% to reach USD 97-99 billion in 2015. Further, the domestic market revenues are expected to rise 9-12% YOY to reach USD 35-36 billion.

✓ By 2020, the IT sector’s revenue is expected to reach USD 310 billion. This sector is expected to witness significant opportunity across new geographies including BRIC (Brazil, Russia, India and China), GCC (Gulf Corporation Council), Japan and new verticals such as public sector, media, healthcare and utilities. The reason being the export market is projected to expand three fold and reach USD 175 billion in revenues by 2020, under the current initiative scenario. Focused initiatives could result in additional revenues of up to USD 135 billion in 2020. Further the domestic market is expected to grow to USD 50 billion under the current initiative scenario. Focused initiatives could drive an additional USD 15 billion in revenues by 2020. (NASSCOM Report, 2014)
Profile of the sample IT Companies

The respondents for the survey are employees working in IT companies in Bangalore city. The population for the survey are IT companies in Bangalore who membership as a measure, the have been in existence for not less than ten years and minimum number of employees working in the organization should not be less than thousand, as the research focuses on studying the talent management practices. Using NASSCOM membership as a measure, the organizations which are in existence for a minimum of ten years forms the sample size of the companies. Fifty leading companies were selected using this criterion. The brief description of these companies is given below.

- **Netapp**

Netapp Inc. formerly Network Appliance Inc. is a proprietary computer storage and data management company headquartered in Sunnyvale, California. It is a member of the NASDAQ-100. Netapp was fifth in Fortune Magazine’s “100 best companies to work for” , and a third in the “25 Best Global Companies to work” list by Great Place to Work Institute in 2011.

- **Type:** It is a public company.
- **Industry:** It deals in data storage devices.
- **Founded & Founders:** It was founded in 1992 by David Hitz, James Lau and Michael Malcolm.
- **Headquarters:** Its headquarters is 495, East Java Drive, Sunnyvale, California, USA.
- **Revenue:** Its annual revenue is $5 billion.
- **Net Income:** It’s $673.1 million.
➢ **Number of employees:**- It has 10,000 employees.

➢ **Work environment:**- Netapp also has a long of making “Best places to work list”. The company ranked first on Fortune’s 100 Best companies to work for in 2009. This is the seventh consecutive year that Netapp has earned a spot on the list, placing it in the top 50 each time. Netapp has also earned honours in “Best Companies to work for in Research Triangle Park” competition in 2006. Other previous distinctions include Computer World’s “Top 100 places to work in IT in 2005”, “Best Places to work” in the Greater Bay Area in 2006 by the San Francisco Business times and the Silicon Valley/ San Jose Business Journal, and the 8th spot on the 2006 list of “Best Workplaces in Germany” by Capital Magazine. Netapp Canada was ranked #2 by the Great Place to Work Institute on the 75 Best Workplaces list.

Netapp India announced that it ranked number 14 in the Best Employers in Asia 2009 study published by Hewitt Associates, based on a survey of a number of companies across the continent. This was the first time that Netapp India has participated in the Hewitt Survey. The study is a well-known Best Employer Benchmark in Asia that is conducted. It is a part of the larger Hewitt Best Employers in Asia study, which covers Australia, China, Hong Kong, Thailand, Malaysia and Singapore.

❖ **Tata Consultancy Services**

Tata Consultancy services (TCS), is a global IT services, business solutions and outsourcing company headquartered in Mumbai, India and subsidiary of the Tata Group conglomerate. It is the second largest India based provider of business process outsourcing services. TCS has 142 offices across over 47 countries and generates around 20 percent of India’s IT exports. TCS was the first Indian company to make forays into the US market with clients
ranging from IBM, American Express, Sega etc. TCS is presently the top software services firm in India.

- **Type:** It is a public company.
- **Industry:** It deals in IT Services & IT consulting.
- **Founded:** It was founded in 1968.
- **Headquarters:** It’s headquarters is in Mumbai, Maharashtra, India.
- **Revenue:** It’s annual revenue is US $ 8.355 billion.
- **Employees:** It has 214,770 employees.

**Work environment:** TCS is one of the largest private sector employees in India with a strength of 214,770 individuals. TCS has turned into the second largest employer among listed companies after Coal India Limited. TCS’s BPO arm had revenues of $ 925 million in the year that ended in March 2011, and has 34,000 employees. TCS has one of the lowest attrition rates in Indian IT industry. It offers to its employees well define processes, enough avenues for learning, diversified portfolio and Cross domain exposure.

- **Hewlett Packard**

Hewlett Packard (HP) Company is American multinational information technology Corporation headquartered in Palo Alto, California, USA that provides products, technologies, software solutions and services to consumers, small and medium sized businesses(SMBs) and large enterprises, including customers in the government, health and education sectors.

The company was founded in a one car garage in Palo Alto by William (Bill) Redington Hewlett and Dave Packard. Currently, HP is the world’s leading PC manufacturer, operating
in nearly every country. It specializes in developing and manufacturing computing, data storage, and networking hardware, designing software and delivering services. Major product lines include personal computing devices, enterprises and industry standard services, related storage devices networking products, software and diverse range of printers, and other imaging products. HP market its products to households, small to medium sized businesses and enterprises directly as well as via online distribution, consumer electronics and office supply retailers, software partners and major technology vendors. HP also has strong services and consulting business around its products and partner products.

- **Type:** It’s a public company.
- **Industry:** It deals in Computer hardware, Computer Software, IT consulting and IT services.
- **Founded & Founder:** It was founded in 1939 by Bill Hewett and David Packard.
- **Headquarters:** It’s headquarters is in Palo Alto, California, U.S.
- **Revenue:** It’s revenue is US $126.033 billion
- **Employees:** It has 324,600 employees.
- **Work Environment:** The founder known to friends and employees alike as Bill and Dave, developed a unique management style that is to be known as The HP Way. In Bill’s words, the HP way i.e. “a core ideology which includes a deep respect for the individual, a dedication to affordable quality and reliability, a commitment to community responsibility, and a view that the company exists to make technical contributions for the advancement and welfare of humanity.
IBM

International Business Machine Corporation or IBM is a multinational technology and consulting corporation headquartered in Armonk, New York, United States. IBM manufactures and sells computer hardware and software, and it offers infrastructure, hosting and consulting services in areas ranging from mainframe computers to nanotechnology. IBM is the second largest publicly traded technology company in the world by market capitalization.

The company was founded in 1911 as the Computing Tabulating Recording Corporation through a merger of three companies: The Tabulating Machine Company, The International time recording company and the Computing Scale Corporation. CTR adopted the name International Business Machines in 1924, using a name previously designated to CTR’s subsidiary in Canada and later South America. Its distinctive culture and product branding has given it the nick name Big Blue. In 2011, Fortune ranked IBM the 18th largest firm in the U.S. as well as the 7th most profitable.

- **Type:** It’s a public company.
- **Industry:** It deals in computer hardware, computer software, IT consulting and IT services.
- **Founder & Founded:** It was founded in June 16, 1911 in Endicott, New York, U.S. and its founder was Thomas J. Watson.
- **Headquarters:** It’s headquarters is in Armonk, New York, U.S.
- **Revenue:** It’s revenue is US $ 99.870 billion.
- **Employees:** It has 426,751 employees.
➢ **Work Environment:** IBM respects and values diversity among employees. Business activities such as hiring, promotion, and compensation of employees are conducted without regard to race, colour, religion, gender, gender identity or expression, national origin, genetics, disability, age or caste. At IBM, diversity and inclusiveness are the two sides of the same coin. Here the diversity bridge the workplace and marketplace-enabling employees, clients and partners globally to come together to build a smarter planet. A mobile work environment allows employees the ability to enhance their effectiveness by providing tools to use any location, be it a customer office, airport, IBM mobility workstations or home. Flexible work options are available to assist employees in balancing their responsibilities to work, family, education and other personal needs. Employees share a sense of community and work in an environment that values intelligence and innovation.

❖ **Tech Mahindra**

Tech Mahindra limited is an Indian multinational provider of Information technology, networking technology solutions and business support services to the telecommunications industry. Tech Mahindra is a part of Mahindra Group conglomerate. Tech Mahindra was ranked #5 in India’s software services (IT) firm and overall # 111 in Fortune list for 2012. Tech Mahindra on 25th June 2013 announced the completion of merger with Mahindra Satyam.

➢ **Type:** It is a public company.

➢ **Industry:** It deals in IT services, IT consulting and outsourcing services.

➢ **Founder & founded:** Anand Mahindra is the founder of Tech Mahindra. It was founded in 1986.
- **Headquarter:** It is headquartered in Pune, Maharashtra, India.

- **Revenue:** Its revenue is US $3.5 billion.

- **Employees:** It has 98,009 employees.

- **Work Environment:** Employees are the core of the organization and initiatives are focused around providing “best in class services” to them. Events, workshops and awareness sessions on health & wellness ensure company has a healthy & fit workforce. Company’s visiting doctors and nutritionists offer tips on healthy living and lifestyle. Besides that, a free health check-up facility for employees across all grades take care that all associates are fit & brimming with life. Along with the physical well-being company also laid a lot of emphasis on the emotional & mental wellbeing. Company’s in house psychologists help employees vent out their challenges on a personal and professional level. These experts help them with various tips and techniques to deal with their concerns to achieve a perfect work life balance. To simplify day to day chores, the company has banking, insurance and tax planning helpdesks at company campuses, which provide an easy access to company associates.

- **Motorola**

Motorola Inc. was an American telecommunications company based in Schaumburg, Illinois, which was eventually divided into two independent public companies, Motorola Mobility and Motorola Solutions on January 4, 2011, after losing $ 4.3 billion from 2007 to 2009. Motorola Solutions is generally considered to be the direct successor to Motorola Inc., as the reorganization was structured with Motorola Mobility being spun off.

The Six Sigma quality system was developed at Motorola even though it became best known through its use by General Electric. It was created by engineer Bill Smith, under
the direction of Bob Galvin when he was running the company. Motorola University is one of the many places that provide Six Sigma training.

- **Type:** It’s a public company.
- **Industry:** It deals in Telecommunications.
- **Founded:** It was founded in September 25, 1928.
- **Headquarters:** It’s headquarters is in 1303, East Algonquin Road, Illinois, United States.
- **Employees:** It has 60,000 employees.
- **Work Environment:** There is a great camaraderie among the co-workers in middle management and below. It truly works as a family. The employees are highly competent and independent workers which make working with them a pleasure. Employees are given many opportunities for advancement and career growth. Employees’ compensation and benefit packages are great. Their work life balance is great.

**WIPRO**

Wipro limited formerly Western India Products Limited is a global IT services and consulting company headquartered in Bangalore, India. As of 2011, Wipro is the second largest IT services company by turnover in India and employs more than 1, 20,000 people worldwide. It provided outsourced research and development, infrastructure outsourcing, Business Process Outsourcing (BPO) and business consulting services. The company operates in three segments: IT Services, IT Products, Consumer care and lightning. It is 9th most valuable brand in India, according to an annual survey conducted by Brand Finance and The Economic Times in 2010.
Type: It’s a public limited company.

Industry: It deals in IT services and IT consulting.

Founded & Founder: It was founded in Amalner, Maharashtra in 1945 by M.H. Hasham Premji.

Headquarters: It’s headquarters is in Bangalore, Karnataka, India.

Revenue: It’s revenue is US $6.964 billion.

Employees: It has 130,000 employees.

Work Environment: The work environment at Wipro is diverse and they offer good services to their clients, they provide flexible working hours to their employees, working away from the home location and video conferencing. The company has a well establish process and it provides good and quick career advancement to its employees.

Infosys

Infosys Technologies limited is a global technology services company headquartered in Bangalore, India. It is the second largest IT exporter in India with 133,550 employees as of March, 2011. It has offices in 33 countries and development centres in India, China, Australia, UK, Canada, Brazil and Japan. Infosys provided business consulting, technology, engineering and outsourcing services to help clients in over 30 countries. The company also provides software products to the banking industry. Through Infosys Business Outsourcing (BPO), it provides business process management services, such as offsite customer relationship management, finance and accounting, and administration and sales order processing. Many of the World’s most successful organization rely on Infosys to deliver measurable business value from business transformation, accelerated innovation and efficient operations. Infosys provides business consulting, technology, & engineering and
outsourcing services to help clients in over 30 countries, build tomorrow’s enterprises. The extensive research teams of the company, drives the award winning Infosys labs, ensure Infosys solutions keep our clients on the cutting edge. There are consistent investments in training over 10,000 graduates at the world’s largest corporate. Infosys Mysore campus strengthens the 1,27,000 + strong Infosys team year on year. Infosys gives back to the community through Infosys Foundation that funds scholarships, libraries and schools.

- **Type:** It is a public limited company.
- **Industry:** It deals in IT services & IT consulting.
- **Founder:** It was founded by S. Gopala Krishna & Ashok Arora.
- **Headquarters:** Its headquarters is in Bangalore, Karnataka, India.
- **Revenue:** It’s revenue is US $ 6.041 billion.
- **Employees:** It has 133,560 employees.
- **Work Environment:** Infosys provides very encouraging and innovative work environment to its employees. The employees are dedicated to the client’s success. The company encourages trust and personal responsibility among employees.

**HCL Technologies limited**

HCL Technologies limited is a leading global IT services company headquartered in Noida, India. It is primarily engaged in providing a range of software services, business process outsourcing and infrastructure services. HCL Technologies, along with its subsidiaries employ people of diverse nationalities. HCL Technologies has global network of offices in 26 countries.

- **Type:** It is a public limited company.
- **Industry:** It deals in IT services.
- **Founded & founder:** - It was founded by Shiv Nadar on 12th November, 1991.

- **Headquarters:** - Its headquarters is in Noida, UP, India.

- **Revenue:** - Its revenue is US $ 3.7 billion.

- **Employees:** - It has 80,520 employees.

- **Work Environment:** - HCL Technologies believes in an internal management transformation program. Vineet Nayar, president in 2006, introduced a new working model & philosophy “Employees first”, making employees at the center of the change in the organization. It democratizes the company’s functions and its way of working. Today, this unique management philosophy has been recognized and praised worldwide for empowering employees to become the drivers of growth. Recently, HCL was announced as one of the Democratic Workplaces by WorldBlu.

  - **Accenture**

Accenture is a global management consulting, technology services and outsourcing company headquartered in Dublin, republic of Ireland. It is the largest consulting firm in the world and is a Fortune Global 500 company. As of September 2011, the company had more than 236,000 employees across 120 countries. Accenture’s current clients include 96 of the Fortune Global 500. Previously it was incorporated in USA, but now it is headquartered in Ireland.

- **Type:** - It is a public limited company.

- **Industry:** - It deals in IT services & IT consulting.

- **Founded:** - It was founded in 1989 as Anderson Consulting, and in 2001 as Accenture.

- **Headquarter:** - Its headquarters is in Dublin, Leinster, Republic of Ireland.
Revenue: It’s revenue is US$25.55 billion.

Employees: It has 245,000 employees.

Work Environment: Accenture professional is provided with working environment which is diverse and innovative. The employees are provided with opportunity to share their skills and experiences and learn from others. The employees are able to strike a balance between their work and personal life’s. Accenture has flexible working arrangements such as flexi time, part time, job sharing, telecommuting, & home working in more than thirty countries around the world. Accenture is striving to reduce the amount of travel required by our employees by rolling out a variety of video conferencing technologies that help to connect face to face with remote teams in real time.

Mindtree Limited

It was formerly known as Mind tree Consulting Limited, is a mid-sized international information and implementation company. It operates in two units; product engineering services and IT services. Mind tree was started in 1999 by ten industry professionals from Cambridge technology partners, Lucent technologies and Wipro. It has three development centres in India and 15 offices in Asia, Europe and United States. It is ranked 18 in Indian IT companies and overall 445 in Fortune India list of 2011. It is ranked 12 in NASSCOM list of software companies.

Type: It is public company.

Industry: It provides IT solutions.

Founded: It was founded in 1999.
Key people: Subroto Bagchi is the chairman and Krishna Kumar Natarajan is the CEO.

Revenue: It has revenue of US$ 435.7 million.

Employees: It has 11,591 employees.

**Huawei Technologies Ltd.**

It is a multinational networking and telecommunications equipment and services company. It is the largest telecommunications equipment maker in the world. Its core missions are building telecommunications network, providing operational and consulting services and equipment to enterprises inside and outside of China, and manufacturing communication devices for consumer market.

Type: It is a private company.

Industry: It deals in telecommunication equipment and network equipment.

Founded: It was founded in 1988 by Ran Zhanfei.

Headquarter: It is headquartered in Shenzhen, Guangdong, China

Revenue: It has revenue of US $ 217.9 billion.

Net income: It has net income of US $14.9 billion.

Employees: It has 1,40,000 employees.

**Nokia Siemens Network**

It is a multinational data networking and telecommunications equipment company. It is a joint venture between Nokia of Finland and Siemens of Germany. Nokia Siemens networks have operations in around 150 countries. The company was created as the result of a joint venture between Siemens’ communications division and Nokia’s network Business group.
Nokia Siemen’s network was officially launched at the 3GSM World Congress in Barcelona in February 2007.

- **Type:** It is a public company.
- **Headquarters:** It is headquartered in Espoo, Greater Helsinki, Finland.
- **Revenue:** It has revenue of US $ 13.1 billion.
- **Operating Income:** Its operating income is US $ 822 million.
- **Employees:** It has 58,411 employees.

**Hitachi data Systems**

It is a company that provides modular midrange and high end storage systems, software and services. It is a wholly owned subsidiary of Hitachi Ltd. and part of Hitachi Information Systems and telecommunications division.

Hitachi data systems sell through direct and indirect channels in more than 170 countries and regions. Its customers include fifty percent of the Fortune 500 companies. The current Hitachi data systems was founded in 1989 when Hitachi and Electronic data systems acquired National advanced system from national semiconductor and renamed it as Hitachi data systems.

- **Type:** It is a wholly owned subsidiary limited.
- **Industry:** It deals in data storage, computer hardware, software, IT consulting and IT services.
- **Founded:** It was founded in 1989.
- **Headquarters:** It has its headquarters in Santa Clara, California, U.S.A.
- **Employees:** It has 5,900 employees.

**ITC Infotech**
It is an IT service company. It was set up in 2000 and provides IT services to companies in North America, Europe and Asia Pacific, including India. A fully owned subsidiary of ITC Ltd., ITC Infotech has numerous quality certifications including ISO 9001, SEI CMM Level 5, ISO27001, SA 8008:2008, ISO/IEC 20000 and BS 7799 accreditations. ITC Infotech has established a service delivery footprint spanning across North America, Europe and Asia Pacific, in addition to its operations in India, namely in Bangalore, Kolkata, Pune and Thiruvananthapuram.

- **Type**: It is a subsidiary of ITC.
- **Industry**: It deals in IT services, IT consulting, solutions and outsourcing.
- **Headquarters**: It is headquartered in Bangalore, India.
- **Founded**: It was founded in year 2000.
- **Ker people**: It’s Managing Director is Mr B. Sumant.

**LG Corporation**

It is a South Korean multinational conglomerate corporation. It is the fourth largest of its kind in South Korea, following Samsung group, Hyundai motors group and SK group. It makes electronics, chemicals and telecom products and operates subsidiaries in 80 countries.

- **Type**: It is a public company.
- **Industry**: It deals with electronics, chemicals and telecom products.
- **Founded & Founder**: It was founded by Koo in Hwai on January 5, 1947.
- **Headquarters**: Its headquarters is in Seoul, South Korea.

**Intel corporation**
It is an American multinational semiconductor chip maker corporation. Intel is the world’s largest and highest valued semiconductor chipmaker, based on revenue. It is the inventor of *86 series of microprocessors, the processors found in most personal computers. Intel Corporation founded on July 1968, is a portmanteau of Integrated Electronics. Intel combines advanced chip design capability with a leading edge manufacturing capability. Though Intel was originally known primarily to engineers and technologists, it is “Intel inside”, campaign of 1990’s that made Pentium processor house hold names.

- **Type:** It is a public company.
- **Industry:** It deals in semiconductors.
- **Founded & Founder:** It was founded by Garden Moore & Robert Noyce in 1968.
- **Headquarters:** It is headquartered in Santz Clas, California, U.S.A.
- **Revenue:** It has revenue of US $ 53.34 billion.
- **Operating Income:** It has operating income of US $14.63 billion.

- **Novell Inc.**

It is an American multinational software and services company. It has been instrumental in making the Utah Valley a focus for technology and software development. Novel technology has contributed to the emergence of local area networks. It displaced the dominant mainframe computing model and changed computing worldwide. Today a primary focus of the company is on developing software for enterprise clients. It is the wholly owned subsidiary of the Attachment group.

- **Type:** - It is a subsidiary company of the Attachment Group.
- **Industry:** - It deals in computer software.
- **Founded & Founder:** - It was founded by Dale Neibur and Kyle Powell in 1979.
Headquarters: - Its headquarters is in Provo, Utah, United States.

Products: - Its products are Novell Open enterprise, Novell ZEN works, Novell GroupWise, Novell vibe.

Manhattan Associates

It is a supplier of supply chain management software. Warehouse management systems make up 60% of the company’s revenue while 40% is derived from supply chain management applications such as transportation life cycle management, distributed order management, supply chain planning, extended enterprise management and labour management solutions. The purpose of the company was applying information technology solutions to distribution centres. The company’s first product called PKMS, managed receiving stock, locating stock, verifying stock, packaging and shipping stock in and out of a warehouse. In 1994, it signed its, fiftieth customer and generated $6.5 million in revenues.

The company relocated to Atlanta, Georgia in 1995.

Type: - It is a public company.

Industry: - It deals in software.

Founded: - It was founded in 1990.

Headquarters: - Its headquarters is in Atlanta, Georgia, USA.

Samsung R & D Institute India- Bangalore

It was earlier known as Samsung India Software Operations in one of the twelve Research & Development centres of Samsung electronics co. Ltd., housed in IT hub of India, Bangalore. With its inception dating back to February 1996, as a liaison office, today it has grown in magnitude and proportions as a location for research and software development compassing a wide range of technology domains.
It works with some organizations in software and technology in India. With an objective to spearhead Samsung’s initiative in India, SRI-B contributed to different technologies.

- **Headquarters**: It’s headquarters is in Bangalore, India.
- **Products**: It deals in wireless, Networking, Convergence, Digital and semiconductor in India.
- **Key people**: It’s key people are Jason Danguan(MD), Dipesh Shah(Sr. VP)

**Siemens technologies and services private Ltd.**

It is a software solutions and services provider to energy and industry automation, aviation, financial services, healthcare, manufacturing and telecom companies. Technology partnerships with world leaders like SAP AG, i2 Technologies, IBM and SDRC. It has been certified with an SEI-CMMi Level 3, PCMM Level 3 and an ISO9001 certification.

- **Type**: It is a public company.
- **Industry**: It deals with IT services & IT consulting.
- **Founded**: It was founded in 1992.
- **Headquarters**: It’s headquarters is in Mumbai, Maharashtra.
- **Products**: It deals in outsourcing software products.
- **Employees**: It has 5,500 employees.

**Tavant Technologies Inc.**

It is an IT services and solutions company. It was founded by four industry professionals and has been recognized globally for its innovative solutions, people practices, & growth and for its contribution to the open source forum. It specializes in building solutions and providing end to end services in the domain of service operations, consumer lending, e business, e media, interactive entertainment and Trading & securities. Tavant’s core
expertise lies in Business process automation and web technology based complex application development.

- **Type**: It is a public limited company.
- **Industry**: It deals in IT services IT solutions and computer software.
- **Founded**: It was founded in 2000.
- **Headquarters**: It is headquartered in Santa Clara, California.
- **Employees**: It has 2000 employees.

**Tally solutions pvt. Ltd.**

It is a Bangalore based software company that currently sells into more than 100 countries beyond its native India, including the United Kingdom, Bangladesh and the Middle East. Tally’s software is mainly used for vouchers, financial statements and taxation in many industries. It has specialized packages for retail business. More advanced capabilities are found in its Enterprise resource planning package.

- **Type**: It’s a private company.
- **Industry**: It deals in software.
- **Headquarters**: It’s headquarters is in Bangalore, India.
- **Products**: It deals in Tally Developer 9, Shoper 9 & Tally ERP 9.

**Symphony Teleca**

It is privately held company, wholly owned by Symphony Technology Group (STG), which supplies software services to the mobile communications industry. As of 2013, the company has its operations in 35 countries and has largest number of employees in India spread across many locations i.e. Bangalore, Pune, Gurgaon and Chennai.

- **Type**: It is a private company.
Industry: - It deals in telecom and outsourcing.

Founded: - It was founded in 2001.

Headquarters: - It is headquartered in Mountain View, Asia

Employees: - It has 6500 employees.

❖ Unisys Corporation

It is an American information Technology (IT) company based in Blue Bell, Pennsylvania, U.S.A. The company provides a portfolio of IT services, software & technology. It has a long history in the technology industry. The company traces its root back to the founding of American Arithometer Company (Later Burroughs Corporation) in 1886 and Sperry Gyroscope company in 1910. Unisys predecessor companies also include the Eckert Mauchy computer Corporation, which developed the world’s first commercial digital computers, the BINAC and the UNIVAC.

❖ Type: - It is a public company.

❖ Industry: - It deals in IT services and IT consulting.

❖ Founded: - It was founded in 1986.

❖ Headquarters: - It has its headquarters in Blue Bell, Pennsylvania, USA.

❖ Texas Instruments

It is an American company that designs and make semiconductors, which it sells to electronic designers and manufacturers globally. It is the third largest manufacturer of semiconductor worldwide after Intel and Samsung, the second largest supplier of chips for cellular handsets after Qualcomm. It is the largest producer of digital signal processors and analog semiconductors, among a wide range of other semiconductor products, including
calculators, microcontrollers and multi core processors. Texas Instruments is among the top twenty semiconductor producing companies in the world.

- **Type**: It is a public company.
- **Industry**: It deals in semiconductors.
- **Founded**: It was founded in 1931.
- **Headquarters**: It has its headquarters in Dallas, Texas, United States.
- **Revenue**: It has a revenue of US $ 12.82 billion.
- **Employees**: It has 34,759 employees.

**Microland**

It is an IT infrastructure service provider with a global footprint, offering services across infrastructure management, infrastructure modernization, end user services, cloud computing, collaboration and mobility.

Microland’s services has been delivered to more than 200 clients worldwide in recent years, many in the Fortune list, whose businesses include manufacturing, chemicals, aviation, banking & finance, mortgage, healthcare, software, consumer level products, semiconductors, retail chains and business process outsourcing.

- **Type**: It is a private company.
- **Industry**: It deals in Remote infrastructure management.
- **Founded**: It was founded in 1989.
- **Headquarters**: It has its headquarters in Bangalore, India.
- **Services**: It provides services in IT modernization and end user services.

**Ness Technologies**
The company provides information Technology and business services in North America, Europe, Middle East and Asia Pacific. It operates in three sectors, software product engineering, system integration, application development & consulting and software distribution. Ness software product labs operate approximately fifty product labs for independent software vendors, high tech companies and global organizations that build or rely on commercial grade software to generate more revenue. In the sphere of system integration, application development & consulting, the company offers an array of high value outsourced information technology services. Ness markets and sells enterprise software licenses of approximately thirty third party software vendors to corporate clients. It provides implementation, customization and support services related to such licenses.

- **Type:** It is a private company.
- **Industry:** It deals in software services, IT consulting, IT services and outsourcing.
- **Founded:** It was founded in 1999.
- **Revenue:** It has revenue of US $ 547 million.
- **Employees:** It has 7,800 employees.

**Nous Infosystems**

Jersey, U.S.A. It has its development centers in India at Bangalore and Coimbatore, and also has offices in U.S.A., UK, Germany and Canada. The company also has subsidiaries in software testing and remote infrastructure management.

- **Type:** It is a public company.
- **Founded:** It was founded in 1996.
- **Founder:** It’s founder is Ajith J. Pillai.
- **Headquarters:** It has its headquarters in Bangalore, India.
SAP AG

It is German multinational software corporation that makes enterprise software to manage business operations and customer relations. It has regional offices around the world. SAP is in the market of enterprise applications in terms of software and software related services. The company’s best known software products are its enterprise resource planning applications systems and management, its enterprise data warehouse product- SAP business warehouse, SAP business objects software & most recently Sybase mobile products and in memory computing appliance SAPHANA. SAP is one of the largest software companies in the world.

- **Type**: It is a public company.
- **Industry**: It deals in Enterprise software.
- **Founded & Founder**: It was founded in 1972 by Hasso Plattner & Klaus Tschira.
- **Headquarters**: It has its headquarters in Waldorf, Germany.
- **Revenue**: It has a revenue of 16.22 billion.

Sasken Communication Technologies Ltd.

It is a publicly traded company based in Bangalore, India and offers research & development consultancy, wireless software products, software services and network engineering services to semiconductor manufacturers, wireless handset developers, network equipment and test measurement companies & service providers globally. According to Business Today survey, Sasken was ranked the second best company to work for in India in 2005.
➢ **Type:** - It is a public company.

➢ **Industry:** - It deals in Telecom, networks, semiconductor, satellite phone and Bluetooth.

➢ **Founded:** - It was founded in 1989.

➢ **Headquarters:** - Its headquarters is in Bangalore, India.

❖ **EMC² Corporation**

It is an American multinational corporation that offers data storage, information security, visualization and cloud computing products and services which enable businesses to store, manage, protect and analyze massive volumes of data. EMC’s markets include large Fortune 500 companies as well as business across various vertical markets. The company’s name, EMC stands for initials of the founders whose last names are Connelly and Curly. The company’s logo incorporates exponent 2, a reference to Albert Einstein’s mass energy equivalence theory.

➢ **Type:** - It is a public company.

➢ **Industry:** - It deals in computer science.

➢ **Founded:** - It was founded in 1979.

➢ **Headquarters:** - It has its capital in Hopkinton, Massachusetts, United States.

➢ **Revenue:** - It has revenue of US $ 21.713 billion.

➢ **Employees:** - It has 60,000 employees.

❖ **Infinera Corporation**

It is a manufacturer of long haul WDM optical transmission equipment for the service provider market. It claims to have changed the world of optimal communications with its “Digital optical networking”, a new approach enabled by photonic integration. It is a
vertically integrated company; it has its own fab in Allentown and design & manufactures the chip to the system in house. The company claims to be number one in the market share for backbone in DWDM in North America.

- **Type:** It is a public company.
- **Industry:** It deals in telecommunications & service providers.
- **Founded:** It was founded in 200 as Zepton Networks.
- **Headquarters:** It has its headquarters in Sunnyvale, CA, US.
- **Product:** Its products are hardware & software.

**Ittiam Systems**

It is a venture capital funded company founded by ex-Managing Director of Texas Instruments Srini Ranjam in 2001. It develops Digital signal processing system. It has its marketing offices in United States, UK, France, Japan, China, Singapore and Taiwan. It is India’s first technology firm to be based on licensing of intellectual property. It develops DSP based products, both off the shelf components pluggable into the customer’s systems, as well as customer products. Revenue is mainly generated through licensing of its DSP intellectual property and reference designs.

- **Type:** It’s a venture capital funded company.
- **Industry:** It deals in Digital signal process.
- **Founded:** It was founded in 2001.
- **Headquarters:** It has its headquarters in Bangalore, India.
- **Revenue:** It has a revenue of US $20 million.
Capgemini SA

It is a French multinational corporation. It provides IT services and is one of the world’s largest consulting, outsourcing and professional services company in 48 countries. It’s regional operations includes North and South America, Northern Europe, Asia Pacific, Central and Southern Europe. Services are delivered through four disciplines; Consulting, Technology, Outsourcing and Local professional services.

- **Type:** It is a public company.
- **Industry:** It deals in IT services, IT consulting & outsourcing services.
- **Founded & Founder:** It was founded by Sergo Kempf in 1967.
- **Headquarters:** It has its headquarters in Paris, France.
- **Revenue:** It has a revenue of US $ 10,264 billion.
- **Employees:** It has 1,25,110 employees.

Lam Research Corporation

It is an American corporation that engages in the design, manufacture, marketing & services of semiconductor processing equipment used in fabrication of Integrated circuits. Its products include etch systems, including dielectric and conductor etch, chemical vapour deposition, plasma enhanced chemical vapour deposition, physical vapour deposition, electrochemical deposition, ultraviolet thermal processing and resist strip & surface preparation, as well as synergy cleaning products. The company markets its products and its services primarily to the companies involved in the production of semiconductors in United States, Europe, Asia Pacific, Korea and Japan.
Type: It is a public company.

Industry: It deals in semiconductor equipment.

Founded & Founder: It was founded by David K. Lam in 1980.

Headquarters: It has its headquarters in Fremont, California, USA.

Revenue: It has a revenue of 3000 billion.

Employees: It has 3400 employees.

Sonata Software Limited

It is an IT consulting and software company delivering transformational IT solutions through customer specific centres of excellence. Sonata serves software product companies & enterprises in travel, manufacturing, retail and distribution verticals across the globe. Its key service line include Business Intelligence & analytics, application development management, mobility, Cloud, social media, testing, Enterprise services and infrastructure management services. Sonata has strategic alliances with global technology majors like Microsoft, Oracle, SAP and HP.

Type: It is a public company.

Industry: It deals in information technology services.

Founded: It was founded in 1986.

Headquarters: It’s headquarters is in Bangalore, India.

Employees: It has 3000 employees.

Mphasis Ltd.

It is a Bangalore based IT company owned by Hewlett Packard. The company provides infrastructure, technology and application outsourcing services, as well as architecture, application development and integration, and application management services. It serves
financial services, telecom, logistics and technological industries. It is ranked 7 in Indian IT companies and overall 165, by Fortune India 500 in 2011.

- **Type:** It is a public company.
- **Industry:** It deals in IT services, IT consulting and outsourcing services.
- **Founder & Founded:** It was founded in 2000 by Jaitirth Rao and Jearen Jas.
- **Headquarters:** It has its headquarters in Bangalore, India.
- **Revenue:** It has a revenue of US $1 billion.
- **Employees:** It has 40,000 employees.

**Microsoft Corporation**

It is an American multinational that develops, manufactures, licenses and support a wide range of products and services related to computing. It is the world’s largest software maker measured by revenues. It is also one of the world’s most valuable companies.

It was established to develop and sell BASIC Interpreters Altair 8800. It rose to dominate the personal computing market with MS-DOS in mid-1980, followed by Microsoft Windows line of operating systems. The company’s 1986 initial public offering, and subsequent rise in its share price, created an estimated three billionaire and 12,000 millionaires from Microsoft employees. In 2011, Microsoft acquired Skype Technologies, for $8.5 billion in its largest acquisition to date.

- **Type:** It is a public company.
- **Industry:** It deals in computer software and Microsoft Windows.
- **Founded & Founder:** It was founded by Bill Gates and Paul Allen in 1975.
- **Headquarters:** It has its headquarters in Microsoft Redmond campus, Redmond, Washington, USA.
Cisco System Inc.

It is an American multinational corporation that designs, manufactures and sells networking equipment. Its stock was added Dow Jones industrial average in June 8, 2009, and is also included in S &P 500 index, the Rusell 1000 Index and NASDAQ 100 Index.

- **Type:** It is a public company.
- **Industry:** It deals in networking equipment, management & networking device.
- **Founded & Founder:** It was founded by Leonard Bassack, Sandy Learner in 1984.
- **Headquarters:** It has its headquarters in San Jose, California, USA.

Dell Inc.

It is an American multinational technology corporation that develops, sells, repair and reports computers & related products & services. The company is the largest technological corporations in the world. It is listed number 38 in FORTUNE 500 list. In 2012, it was the third largest PC vendor in the world after HP and Lenovo. The company is well known for its innovations in supply chain management and electronic commerce, particularly its direct sales model and its “build to order” and “configure to order” approach to manufacturing, delivering individual PCs configured to customer specifications.

- **Type:** It is a public company.
- **Industry:** It deals in computer hardware, software, IT consulting & IT services.
- **Founder:** It was founded by Michael Dell.
- **Headquarters:** It has its headquarters in Round rock, Texas, USA.
- **Products:** It deals in desktops, notebooks, peripherals and servers.
- **Revenue:** It has a revenue of US $ 59.94 billion.
- **Employees:** It has 1,08,800 employees.
Oracle Corporation

It is an American multinational computer technology which specializes in developing and marketing computer hardware systems and enterprise software products particularly its own brand of Database Management Systems. Oracle is the third largest software maker by revenue, after Microsoft and IBM. The company also builds tool for database development, and systems of middle tier software, Enterprise resource planning software, Customer relationship software and Supply chain management software.

- **Type:** It is a public company.
- **Founders:** It was founded by Larry Ellison, Bob Miner and Ed Oates.
- **Headquarters:** It has its headquarters in 500 Oracle Parkway, Redwood Shore, Redwood city, California, USA.
- **Products:** It’s products are Oracle applications, Oracle database & workstations.

Synopsys Inc.

It is an American company which is one of the largest electronic design automation industries. It’s first and best known product is Design Compiler, a logic synthesis tool. It offers a wide range of other products used in the design of an application specific integrated circuit. Products include logic synthesis, behavioral synthesis, place and route, static timing analysis, formal verification, HDL simulators as well as transistor level circuit stimulation. The stimulators include development and debugging environments which assist in the design of the logic for chips and computer systems.

- **Type:** It is a public company.
- **Industry:** It deals in software and programming.
- **Founded:** It was founded by David Gregory in 1986.
- **Headquarters:** It has its headquarters in Mountain View, California, USA.
- **Revenue:** It earns the revenue of $1.76 billion.
- **Net income:** It has a net income of $182.40 billion.

**Capco**

It is a global business and technology consulting firm. It is dedicated solely to financial services industry, in contrast to the commonly described professional services firm. It provides its services through six sectors, also referred to as domains- Banking, capital markets, finance risk & compliance, global delivery, technology and wealth & management.

- **Type:** It is a public company.
- **Industry:** It deals in Management Consulting & IT Consulting.
- **Founded:** It was founded in 1988 as The Capital Markets Company.
- **Headquarters:** It has its headquarters in Antwerp, BE
- **Employees:** It has more than 1600 employees.

**Collabera**

It is an American Multinational corporation assessed at CMMI level 5 quality metrics and provides value driven end to end information technology services and solutions to Fortune 500 organizations from banking & financial services, Retail, Telecommunications, media, energy, technology and manufacturing industry verticals. The company provides information technology and business process management services in North America, Europe and Asia. It operates for more than twenty five offices and four development & delivery systems worldwide. The company recently launched its fifth development center called “Collabera house” in western India.

- **Type:** It is a private company.
Industry: It deals in information technology, IT services and Enterprise software.

Headquarters: It has its headquarters in Morristown, New Jersey, USA

Revenue: It earns its revenue of $510 million.

Employees: It has 8000 employees

CGI Group Inc.

It is a North American multinational information technology, consulting, system integration, outsourcing and solutions company. In 2012, it acquired British IT services company Logica, for $2.8 billion making it the sixth largest IT service provider in the world. It operates in 400 offices and 40 countries. It has a primary listing on Toronto Stock exchange and is a constituent of S&P/TSX composite index. It has a secondary listing on New York Stock Exchange. It is included in the Forbes global 2000 ranking of the two thousand largest public companies in the world.

Type: It is a public company.

Industry: It deals in IT services & IT consulting & outsourcing services.

Founded & Founder: It was founded in June 1976 by Serge Godin, Andre Imbeau & Jean Brassard

Headquarters: It has its headquarters in Montreal, Quebec, Canada

Revenue: It earns a revenue of $10.2 billion.

Employees: It has 69000 employees.

Apple Inc.

It is an American multinational technology company. It designs, develops, and sells consumer electronics, computer software, online services and personal computers. It is the world’s second largest information technology by revenue after Samsung electronics,
world’s largest technology company by total assets and the world’s third largest mobile phone maker. In 2014, it has become the largest public traded corporation in the world by market capitalization.

- **Type:** It’s a public company.
- **Industry:** It provides computer hardware, computer software, consumer electronics and digital distribution.
- **Founded:** It was founded in 1976.
- **Founder:** It was founded by Steve Jobs, Steve Woznek and Ronald Wyze.
- **Headquarters:** It’s headquarters is in Cupertino, California, USA.
- **Key people:** Arthur D. Levinson is chairman and Time Cook is CEO.
- **Revenue:** It earns a revenue of US$ 182.795 billion.
- **Employees:** It has 98,000 employees.

**Ericsson**

It is a Swedish multinational provider of communication technology and services. The company’s offerings comprise services, software and infrastructure in information and communications technology for telecom operators and other industries, including traditional telecommunications as well as internet protocol, networking equipment, mobile and fixed broadband, operations and business support solutions etc.

- **Type:** It is a public company.
- **Industry:** It deals in telecommunication equipment.
- **Founded:** It was founded in 1876.
- **Founder:** It was founded by Lars Magnus Ericsson.
- **Headquarters:** It’s headquarters is in Kista Stockholm, Sweden.
- **Key people:** Leif Johnson is its chairman and Hans Vestberg is its President & CEO.

- **Revenue:** It is earning a revenue of 224.7 billion.

- **Employees:** It has 118,055 number of employees.

**Genpact**

It is a multinational business process outsourcing and information technology services company, domiciled in Bermuda, with executive headquarters in New York. It is serving clients from 25 countries. Its current clients include more than 100 of the Fortune Global 500. It was established in 1997, as a business unit within GE but it began to manage a wide range of processes across GE’s financial services and manufacturing businesses. In 2005, Genpact became an independent company and began to serve clients outside of GE.

- **Type:** It is a public company.

- **Industry:** It deals in IT and Business process Outsourcing.

- **Founded:** It was founded in 1997.

- **Key people:** N.V. Tyagarajan is its President and CEO.

- **Employees:** It has more than 68000 employees.

**Intuit**

It is an American software company that develops financial and tax preparation software and related services for small businesses, accountants and individuals. It makes the personal finance programs Quicken and Turbo tax, as well as the small business accounting program QuickBooks.

- **Type:** It is a public company.

- **Industry:** It deals in computer software.
- **Founded:** It was founded in 1983.
- **Founder:** It was founded by Scott Cook and Tom Proulx.
- **Headquarters:** It’s headquarter is in Mountain View, California, USA.
- **Key people:** Bill Campbell is its Chairman and Bred Smith is its President & CEO.
- **Revenue:** It earns a revenue of US$ 4,171 million.
- **Employees:** It has 8,200 employees.