

BIBLIOGRAPHY

- Adeyinka, T. (2007).** Work Motivation, Job Satisfaction, and Organisational Commitment of Library Personnel in Academic and Research Libraries in Oyo State, *Nigeria*. Gaborone: University of Botswana, 7, 9-12.
- Aggarwal, T. K. (1992).** A Study of Values of Adolescent Pupils in Relation to Intelligence, Creativity, Sex and Socio-Economic Status. Ph.D. Thesis submitted to Guru Nanak Dev University Amritsar.
- Aman. (2011).** Status of Women in India. Pulsewire Magazine for Women. www.worldpulse.com/pulsewire.
- Amato, P. R., Johnson, D. R. A., Booth & Rogers, S. J. (2003).** Continuity and Change in Marital Quality between 1980 and 2000. *Journal of Marriage and Family*, 65 (1), 1–11. onlinelibrary.wiley.com.
- Ames, L. J. E. and Jeanne. (2001).** Women Reformed, Empowered Poor Mothers and the Endangered Promise of Head. New York: Paper Presented at the National Meeting of the American Educational Research Association.
- Amundsen, K. (1997).** Social Policy is Affecting Women's' Political Roles. Washington: The Education Resources Information Center, 60-71.
- Anderson, J. D. (1988).** The Education of Blacks in the South, 1860–1935. Chapel Hill: University of North Carolina Press, 144–147.
- Anastasi, A. & Urbina, S. (2010).** Psychological Testing. 4th ed., New Delhi: PHI Learning Pvt. Ltd, 34-87.
- Ashkanasy, N. M. & Daus, C. (2001)** Emotion in the Workplace: The New Challenges for Managers. *The Academy of Management Executive*, 6 (1), 76-86.
- Baig, S. (2013).** Teachers' Perceptions of Their Values, Sources of the Values, and Its Influence on Student Personality Development: A Case Study from Pakistan. *The Journal of Value based Leadership*, 6 (1), 1-17.

- Bansal. (2004).** A Book on Sociology. New Delhi: Kausalaya Publications Pvt. Ltd., 45.
- Barker, P. B. (2009).** News as a Political Resource: Media Strategies and Political Identity in the U.S. Women's Movement, 1966-1975. *Critical Studies in Mass communication* 12(3), 306-324.
- Barnett, R. C. (May-June 2004).** Women and Multiple Roles: Myths and Reality. *Harv Rev Psychiatry*, 12 (3), 158-164.
- Becker, K. F. (2004).** The Informal Economy. Stockholm: Swedish International Development Cooperation Agency (SIDA). 4-6, legacy.intracen.org/dbms/tirs/.
- Benton, C., & Brown, N. (January/February 2008).** Taking Care of Lawyers Taking Care of Children: Child Care in the Legal Profession. *Business Law Today*, 17(3), 12-15.
- Bernstein, A. E. & Lenhart, S. A., (2008).** The Psychodynamic Treatment of Women. Michigan: American Psychiatric Press, The University of Michigan, 162,163.
- Blando, J. L. F. (2008).** Workplace Bullying: Aggressive Behavior and its Effect on Job Satisfaction and Productivity. Doctor of Management in Organizational Leadership Thesis Submitted to the University of Phoenix, 89-106, February.
- Bolzendahl, C. & Brooks, C. (2009).** Women's Political Representation and Welfare State Spending in 12 Capitalist Democracies. *Social Forces*, 85, Chapel Hill: University of North Carolina Press, 1509-1534.
- Brady, L. (2011).** Teacher Values and Relationship: Factors in Values Education. *Australian Journal of Teacher Education*. 36 (2), 56-66.
- Brun, E. (2009).** The Occupational Safety and Health of Cleaning Workers. European Agency for Safety and Health at Work, 23-36.
- Burke, R. J. (2002).** Organizational Values, Job Experiences and Satisfaction among Managerial and Professional Women and Men: Advantage Men? *Women in Management Review* .17 (5), 5-6.

- Burnette, J. (2005).** Were Women's Wage Customary?
economics.yale.edu/sites/default/files/files/.../burnette-061011.pdf
- Business Week. (1984, March 4).** Japan's Secret Economic Weapon: Exploited Women.
New York: McGraw Hill, 54-55.
- Chambers, D. & Wieneke, C. (2007).** Nepean: Political and Ethical Considerations.
Sydney: *Women's' Research Centre at the University of Western Sydney, 53,*
www.ncl.ac.uk › [Film and Digital Media](#) › [Research](#).
- Chang, A., McDonald, P. & Burton, P. (2009).** Methodological Choices in Work-Life
Balance Research 1987 To 2006. *Australia: Queensland University of Technology.*
- Chaudhary, P. K. (1988).** Changing Values among Young Women. *Delhi: Amar
Prakashan, 177-194.*
- Chaudhuri, P. (2006).** Sexual Harassment in the Workplace: Experiences of Women in the
Health Sector. *Health and Population Innovation Fellowship Program,*
www.hrresourcecenter.org/node/1731
- Chowhan, S. S. (January 2011).** "Is Self-Employment a Better Option for Work Life
Balance among Women in Delhi" Presented & Published in International Conference
on Challenges of Globalization & Strategy for Competitiveness- ICCGC.
- Christina, W. (2012).** Getting Engaged: It's More than Saying "Yes" to Your Organization-
How Work Engagement and its Influencers affect Work-Life Balance and Job
Satisfaction and the Moderating Role of Flexible Working. Master Thesis submitted
to Erasmus University Rotterdam, 35-49.
- Connell, R. W. (2005).** A Really Good Husband: Work/Life Balance, Gender Equity and
Social Change. *Australian Journal of Social Issues, 40 (3), 369-383.*
- Colleen, E. (1977).** Sexual Harassment in a University Workplace. Master of Science Thesis
Submitted to Jarvenpaa University of Guelph, 28-32.

Corbin, L. & Tranter, K. (2008). *Lawyers, Clients and Friends: A Case Study of the Vexed Nature of Friendship and Lawyering.*
www.98.griffith.edu.au/dspace/bitstream/10072/23214/1/52615_1.pdf

Dallas News. (February 6, 2001). <http://www.dallasnews.com/opinion/local-voices/>,

Department for Environment, Food & Rural Affairs. (January 2005). The Economic, Social and Ecological Value of Ecosystem Services: A Literature Review. London: Department for Environment, Food and Rural Affairs, 18-25.

Devendra, K. (1994). Changing Status of Women in India, 3rd Edition, New Delhi: Vikas Publications, 1-22, 35-40, 67, 71.

Dhanda, M. (2012). **Runaway Marriages: A Silent Revolution.** *Economic and political Weekly*, 47 (43), 100-108.

Dhar S., Dhar U. & Sharma P. (2005). Managerial Aptitude Scale, Agra: National Psychology Corporation.

Diane, K Shrier (Ed.), (1996). Sexual Harassment in the Workplace and Academia, Psychiatric Issues, Washington DC: American Psychiatric Publication, 75-76.

Diskiene, D. and Gostautas, V. (2010). Relationship between Individual and Organizational Values and Employees' Job Satisfaction. *Current Issues of Business and Law*, 5 (2), 295-319, doi:10.5200/1822-9530.2010.13.

Doble, N. & Supriya, M. V. (2010). Gender Differences in the Perception of Work Life Balance. *Management* 5 (4), 331-342.

Doherty, D. & Berglund, D. (2008). Psychological Abuse: A Discussion Paper. Canada: Public Health Agency, www.phac-aspc.gc.ca.

Dominic, S. C. (2012). Experiences of Labor Exploitation Case Study of some Male Migrant Workers in Finnish Facility Service Industries. United States of America: Diaconia University of Applied Sciences.

- Drew, N. M. C., Datta, D. & Howieson, J. (2015).** The Holy Grail: Work–Life Balance in the Legal Profession. *UNSW Law Journal*, 38 (1), 288-322.
- Dwarswaard, J., Hilhorst, M. & Trappenburg, M. (October 2009).** The Robustness of Medical Professional Ethics When Times are Changing: A Comparative Study of General Practitioner Ethics and Surgery Ethics in The Netherlands. *Journal of Medical Ethics*, 35 (10), 621-625. <http://www.jstor.org/stable/20696658>.
- EGS Teacher Slapped by a Sarpanch. (2011, December 5).** The Tribune, E1.
- Emslie, C. & Hunt, K. (2009).** Live to Work’ or ‘Work to Live’? A Qualitative Study of Gender and Work–Life Balance among Men and Women in Mid-Life. *Gender, Work & Organization*, 16 (1), 151-172.
- European Working Conditions Surveys. (2007).** European Foundation for the Improvement of Living and Working Conditions. <http://www.eurofound.europa.eu/surveys/>.
- Fisher, M. G., Stanton, J. & Gavin, J. (2003).** Modeling the Relationship between Work Life Balance and Organizational Outcomes. Paper presented at the Annual Conference of Society for Industrial-Organizational Psychology, Orlando, 1-26.
- Fouad, N. A., Singh, R., Fitzpatrick, M. E. & Liu, J. P. (2012).** Stemming the Tide: Why Women leave Engineering. University of Wisconsin-Milwaukee. 25-64.
- Fu, C. K. & Shaffer, M. A. (2004).** The Tug of Work and Family: Direct and Indirect Domain-Specific Determinants of Work-Family Conflict. *Personal Review*, 30 (5), 502–522.
- Gareth R. J. (2010).** Organizational Theory, Design, and Change. sixth edition, www.slideshare.net/.../ch07-organisation-theory-design-and-change.
- Garrett, H. E. (2012).** Statistics in Psychology and Education. New York: Longmans Green and Co., 303-309.

- Gary, J. A. (1998).** Fundamentals of Educational Research. Psychology Press, 110-113, <http://www.psypress.com/>.
- Gettman, H. J. (2003).** Bringing Sexual Harassment Research in Line with the Service Economy: A Measure and Model of Sexual Harassment of Professional Women by their Clients. Master of Arts Thesis submitted to the University of Maryland, 25-29, 54-55.
- Gill, R. & Jaswal, S. (2007).** Impact of Parent's Education and Occupation on Children for Learning Values through 'Teaching Values' Programme. *Journal of Human Ecology*, 21 (3), 185-189.
- Ginzberg, E., Berg, I. E., Herma, J. L. & Anderson, K. (1963).** Democratic Values and Rights of Management. New York: Columbia University Press, 3-18.
- Gopal, V. V. (2005).** Workplace Stress: Concepts and Cases. Hyderabad: The ICFAI University Press, 72-78.
- Gonzalez, A. A. (2012).** A Qualitative Examination of Workplace Bullying Experiences among Temporary-Laborers. Chicago: Master of Science. Thesis Submitted to DePaul University.
- Goud, V. M. & Nagaraj, K. (2013).** Work Life Balance of Teaching Faculty with Reference to Andhra Pradesh Engineering Colleges. *Global Journal of Management and Business Studies*, 3 (8), 891-896.
- Goyal, S. (2009).** Raja Ram Mohan Roy. New Delhi: Prabhat Prakashan, 23, 46.
- Green, B. A. (1997).** The Role of Personal Values in Professional Decisionmaking. *Georgetown Journal of Legal Ethics*, (11)19, 19-60.
- Gupta, S. L. & Gupta, H. (2012).** SPSS 17.0 for Researchers, 2nd Edition, New Delhi: International Book House Pvt. Ltd., 31-174.
- Gupta, Y. K. (1985).** Teachers Personality and Organizational Climate in India. New Delhi: Shree Publishing House, 11-12.

- Haldar, G. (1998).** I.C. Vidyasagar: Realist and Humanist. In *Thinkers of the Indian Renaissance*, 2nd Edition, Donald H Bishop Ed., New Delhi: New Age International Pvt. Limited, 77-78.
- Haralambos, M. (1999).** *Sociology: Themes and Perspectives*. London: Oxford University Press. 36, 43.
- Harlan, S. L. & Steinberg, R. J. (1999).** Job Training for Women: The Promise and Limits of Public Policies. *Women in the Political Economy Series*, www.eric.ed.gov/ericwebportal/home.prtal.
- Hayman, J. C., Baldry, D. S. & Bunze, D. (2003).** Work-Life Imbalance in the New Service Sector Economy. *British Journal of Industrial Relations*, 41 (2), 41–55.
- Hayman, J. (2005).** Psychometric Assessment of an Instrument Designed to Measure Work Life Balance. *Research and Practice in Human Resource Management*, 13 (1), 85-91.
- Hayman, J. (2011).** Flexible Work Schedules and Employee Well-Being. New Zealand: Auckland University of Technology, 26-27, 29, 33, www.jstor.org.
- Helen, K., Cary, L. C. & Usha, R. R. (2006).** Working and Non-Working Mothers: A Comparative Study. MCB UP Ltd. <http://www.emeraldinsight.com/journals.htm>.
- Hill, J. E., Miller, B. C., Weiner, S. P. & Colihan, J. (1998).** Influences of the Virtual Office on Aspects of Work and Work/Life Balance. *Personnel Psychology*, 51 (3), 667-683, [ww.fm-kp.si/zalozba/ISSN/1854-4231/5_331-342.pdf](http://www.fm-kp.si/zalozba/ISSN/1854-4231/5_331-342.pdf), 1998.
- Hossain, M., Zimmerman, C., Abas, M., Watts, C. & Miriam, L. (2010).** The Relationship of Trauma to Mental Disorders among Trafficked and Sexually Exploited Girls and Women. *American Journal of Public Health*, 100 (12), 2442-2449.
- International Training Centre. (2006).** Gender Employment and Agricultural Development Programmes. www.gender.itcilo.org/.../gender, 5.

- International Women's Rights Action Watch Asia Pacific. (2005).** Sexual Harassment in the Workplace: Opportunities and Challenges for Legal Redress in Asia and the Pacific. New Delhi: The Ford Foundation, 23-39.
- Inter Press Service News Agency. (2005, August 18).** Rights: Seeking Work, Finding Violent Exploitation. <http://www.ipsnews.net/2005/08/rights-seeking-work-finding-violent-exploitation>.
- Iversen, A. & Nupp, J. (1996).** Transmission of Family Values Work and Welfare. <http://www.eric.ed.gov/ERICWebportal/Home.pptal>.
- Jaiswal, S. (2001)** Female Images in the Arthasastra of Kautilya. Paper Presented at the Panel Discussion on Maurayan Period held at 61st session of Indian History Congress, Calcutta.
- Janet, H. J. (2008).** Women's Legal Rights in Ancient Egypt. Chicago: Digital Collections. University of Chicago Library, <https://www.lib.uchicago.edu/e/digital>.
- Jhalak 2014 (2014, December 30).** Achievements of Women. *Ajit*, E1-E4,
- Johnsan, H. M. (2000).** Sociology: A Systematic Introduction. New Delhi: Allied Publishers Pvt. Ltd, 65, 109.
- Kamat, J. K. (1980).** Education of Women in Ancient and Medieval India. Paper published in Perspectives in Education. http://www.kamat.com/database/articles/education_of_women.htm.
- Kasearu, K. (September 2009).** The Effect of Union Type on Work-Life Conflict in Five European Countries. *Social Indicators Research*, 93 (3), 549-567. <http://www.jstor.org/action/showPublisher?publisherCode=springer>.
- Kathiravan, S. (2013).** Personal Values and Academic Achievement on High School Students in Kancheepuram Distirict. Master of Philosophy Dissertation Submitted to SRM University Kattankulathur.

- Kaur, H. (1994).** Women Leadership at the Grass Root Level in Punjab-A Case Study of Jalandhar District. Ph. D. Thesis submitted to Panjab University Chandigarh.
- Kaur, J. (August 2013).** Work-Life Balance: It's Correlation with Satisfaction with Life and Personality Dimensions amongst College Teachers. *International Journal of Marketing, Financial Services & Management Research*, 2 (2), 24-35.
- Kaur, S. (2008).** Feminist Identity and Values of High Earning Professional Women in Relation to their Life Satisfaction. M.Phil. Dissertation Lovely Professional University Phagwara.
- Kenny, K., Samah, A. & Fah, B. C. (May 2011).** Sexual Harassment: Is it a Case of Gendered Perspective? *International Journal of Humanities and Social Science*, 1, 295-301.
- Kaye, B. & Jordon, S. (2008).** Love 'Em or Lose 'Em. San Francisco: Berrett-Koehler Publishers, <http://www.bkconnection.com>.
- Kers, E. G. (2011).** Times are Changing: Gender and Generation at Work and at Home. New York: Families and Work Institute, 1, 8, 18-20.
- Khanna, S. (2009).** Life Stress among Working and Non-Working Women in Relation to Anxiety and Depression. www.eric.ed.gov/ERICWebportal/Home.portal.
- Kompipote, U. (2002).** Sexual Harassment in the Workplace, Washington DC: International Labour Rights Forum, 3-5.
- Kossek, E. E., Lautsch, B. A. & Eaton, S. C. (2008).** Telecommuting, Control, and Boundary Management: Correlates of Policy Use and Practice, Job Control, and Work-Family Effectiveness. *Journal of Vocational Behaviour*, 68 (2), 347-367.
- Kress, J. (1995).** The Current Attack on Women's Right: A Political-Economic Perspective. <http://www.eric.ed.gov/ERICWebportal/Home.portal>.
- Kritika & Rani, A. (2013).** Quality of Work Life of Female Employees in Universities of Haryana. https://editorialexpress.com/cgi-bin/.../download.cgi?db_name

- Kumar, D. & Deo, J. M. (February 2012).** Stress and work Life College Teachers. *Journal of Indian Academy of Applied Science*, 37, 78-85.
- Kumari, L. (February 2012).** Employees' Perception on Work Life Balance and It's Relation with Job Satisfaction in Indian Public Sector Banks. *International Journal of Exclusive Management Research*, 2 (2), 1-13, www.exclusivemba.com/ijemr
- Kundu, S. C. & Rina. (March 2013).** Work-Life Conflicts of Working Couples and their Management: A Theoretical Framework, *International Journal of Computational Engineering & Management*, 16 (2). 43-51.
- Lacey, C. (2012).** The Socialization of Teachers. New York: Routledge Publishers, 44-46.
- Laura, P. T. A., Patricia, C. C., Juan, P. V. B. & Svetlana, V. D. (2007).** Health and Working Conditions of Pregnant Women -Working Inside and Outside the Home in Mexico City. New York: New York University Press, 5-6.
- Leach, F. & Sitaram, S. (2007).** Sexual Harassment and Abuse of Adolescent School Girls in South India. *Education, Citizenship and Social Justice*, 2, 257-258.
- Lebergott, S. (2005).** Wages and Working Conditions. The Concise Encyclopedia Economics, <http://www.econlib.org/index.html>.
- Lin, Y. H. & Chen, W. Y. (December 2007).** Work Place Abuse: An Unseen Issue of Human Resource Management in Taiwan. *The Journal of Human Resource and Adult Learning*, 3 (2), 172-17.
- Madankar, R. R. (April, 2012).** A Study of Personal Values and Job Satisfaction of High School Teachers. *International Indexed & Referred Research Journal*, 3, 35-38.
- Maeran, R., Pitarelli, F. & Cangiano, F. (2013).** Work Life Balance and Job Satisfaction among Teachers. *Interdisciplinary Journal of Family Studies*, 15, 51-72.
- Magley, V. J., Hulin, C. L., Fitzgerald, L. F. & DeNardo, M. (1999).** Outcomes of Self-Labeling Sexual Harassment, *Journal of Applied Psychology*, 84 (3), 390-402.

- Magrea, S. V. (Sept Oct 2011).** Relation between Personal Values and Socio Economic Status. *Online International Interdisciplinary Research Journal*, 1 (1), scholarsresearchlibrary.com/ABR-vol3.../ABR-2012-3-8-4012-4016.
- Majumdar, M. (Ed.). (2005).** Encyclopedia of Gender Equality through Women Empowerment. New Delhi: Sarup & Sons, 3.
- Makati, P. (2008).** A Critical Study of Charles Dickens' Representation of the Socially Disadvantaged. Master of Arts Thesis Submitted in University of Fort Hare East London.
- Malhotra, N. K. & Dash, S. (2013).** Marketing Research: An Applied Orientation. New Delhi: Dorling Kindersley (India) Pvt. Ltd. 45, 358-377, 512-528.
- Marcinkus, W. C., Whelan-Beny, K. S. & Gordon, J. R. (2007).** The Relationship of Social Support to the Work Family Balance and Work Outcomes of Midlife Women. *Women in Management Review*, 22 (2), 86–111.
- Marie, C. D. (2007).** Work/Life Balance: Personal and Organisational Strategies of School Leaders. Master of Education Thesis submitted to Melbourne Victoria University, 20-25.
- March, H. N. (2013).** Sexual Harassment at the Workplace in Vietnam: An Overview of the Legal Framework. Department for International Development, www.ilo.org/wcmsp5/.../hanoi/.../publication/wcms_206106.
- Marshall, C. R. (2004).** Black Professional Women in Recent American Fiction. Jefferson NC: McFarland & Co, 29-31.
- Marry, G. H. & Hatch, M. L. (1998).** Problems of Married Working Women as Presented by Three Popular Magazines. California: California University Press, 64-67.
- Mathew, R. V. & Panchanatham, N. (July 2011).** An Exploratory Study on the Work-Life Balance of Women Entrepreneurs in South India. *Asian Academy of Management Journal*, 16 (2), 77–105.

- Matthiesen, S. B. (2006).** Bullying at Work- Antecedents and Outcomes, Ph. D. Thesis submitted to the Norway: University of Bergen, https://bora.uib.no/Mainthesis_Matthiesen.pdf&embedded=true? 47- 60, 77.
- Mazed, H., Zimmerman, C., Abas, M., Light, M. & Watts, C. (2010).** The Relationship of Trauma to Mental Disorders among Trafficked and Sexually Exploited Girls and Women. *American Journal of Public Health, 100* (12), 2442-2449.
- McLaughlin, M. J., McDonnell, L. M. & Morison, P. (Eds.). (2004).** Current Challenges Facing the Future of Secondary Education and Transition Services. Paper Presented at The National Center on Secondary Education and Transition (NCSET) United States, <http://www.ncset.org/default.asp>.
- Meenu, S. (2009).** Swami Dayanand Saraswati. New Delhi: Prabhat Prakashan Publications, 83.
- Menon, L. (2003).** Female Exploitation and Women's Emancipation. New Delhi: Kanishka Publishers & Distributors, 56-58.
- Mishra, A Dutta. (1995).** Problems & Prospects of Working Women in Urban India. New Delhi: Mittal Publications, 44-63, 64-77.
- Misra, M. & Chabra, S. (2012).** A Study of the Effect of Learning Music on the Personal Values of Adolescent Students. *MIER (Model Institute of Education & Research) Journal of Educational Studies, Trends & Practices, 2* (2), 158-167.
- Mhaske, V. P. (2010, January 15).** Higher Secondary School Personal Value Pattern: A Study. *Shodh Sanchayan, 1* (1), 1-3.
- MLA Handbook for Writers of Research Papers. (2009).** 7th Edition, New Delhi: East West Press Pvt. Ltd., 1-37, 115-122.
- Nagindrappa, M. & Radhika, M. K. (February 2013).** Women Exploitation in Indian Modern Society. *International Journal of Scientific and Research Publications, 3* (2), 1, 5-6, www.ijsrp.org/print-journal/ijsrp-print.pdf.

- Natalie, M. (2010).** For Professional Women and Mothers, Uncovering Personal Values may Increase Stress. http://EzineArticles.com/?expert=Natalie_Michael,
- Nathan, A. B. & Terry, A. B. (2006).** Workplace Harassment from the Victim's Perspective: A Theoretical Model and Meta-Analysis. *Journal of Applied Psychology*, 91 (5), 998-1012.
- National Resource Center for Value Education. (2004).** Programmes and Activities in the Area of Value Education. nrcvee.iitd.ac.in/activities/index.html.
- Nelasco, S. (2010).** Status of Women in India. New Delhi: Deep and Deep Publications, 10-13, 35-38.
- Nitasha.** Study of Values among School Teachers Across Gender & School Management Style. *International Journal of Educational Planning & Administration*, 3 (1), 69-74.
- Noi, H. (2013).** Sexual Harassment at the Workplace in Vietnam: An Overview of the Legal Framework. Vietnam: Research Report by Ministry of Labour – Invalids and Social Affairs, 33-34.
- Nordstrom, C. K., Kathleen, M. D., Merz, C. N. B., Shircore, A. & Dwyer, J. H.. (March 2001).** Work-Related Stress and Early Atherosclerosis. *Epidemiology*, 12 (2), 180-185.
- Papanek, H. (1973).** Men, Women, and Work: Reflection on the two Person Career. In *Changing Women in a Changing Society*, Huber J. (Ed.). Chicago: The University of Chicago Press, 90-110.
- Parker, C. C. (2007).** Generational Differences in Work Life Balance Attitudes. Thesis submitted to the State University of New York at New Paltz. 4, 22-26.
- Petare, P. A. (July-Aug 2013).** A Study of work life balance of women working in teaching profession at Kolhapur. *Online International Interdisciplinary Research Journal*, 3 (4), 199-204.

- Pradhan, J. P. & Abraham, V. (2005).** Social and Cultural Impact of Outsourcing: Emerging Issues from Indian Call Centers. *Harvard Asia Quarterly*, 9 (3), 22–30.
- Prohibition of Sexual Harassment of Women at Workplace Bill, National Commission for Women, New Delhi (Revised Draft Bill). (2010, January 28).** The Tribune, E1, E2.
- Quick, J. D., Henley, A. B., & Quick, J. C. (2004).** The Balancing Act: At Work and at Home, *Organizational Dynamic*, 33, 426-438.
- Quine, L. (2001).** Workplace Bullying in Nurses. *Journal of Health Psychology*, 6 (1), 73-83.
- Qureshy, M. (2003).** Social Status of Indian Women. I, New Delhi: Anmol Publications Pvt. Ltd., 33-58.
- Qureshy, M. (2003).** Social Status of Indian Women. II, New Delhi: Anmol Publications Pvt. Ltd., 52-63.
- Qureshy, M. (2003).** Social Status of Indian Women. III, New Delhi: Anmol Publications Pvt. Ltd., 15.
- Rai, S. (2009).** India Outsourcing Workers Stressed to the Limit. <http://www.zdnet.com>.
- Raju, P. V. L. (2005).** Work Life Balance Concepts and Perspectives. Hyderabad: The ICFAI University Press, V-VII, 3-6, 38-39, 60-89.
- Raju, R. (1991).** Status of Women. Maharashtra: Dastane Ramchandra & Co, 32-43.
- Rao, K. V. (2011).** Introduction to Educational Research. New Delhi: Lotus Publishers, 202-231.
- Rangreji, D. D. (2010).** A Study on Emotional Intelligence and Work Life Balance of Employees in the Information Technology Industry in Bangalore. Master of Arts Thesis submitted to Christ University.

Ratkalle, S. R. (2013, 15 July). Study of the Attitude of Male & Female Teachers Teaching in Secondary School towards Personal Values. *Shodh Sanchayan*, 4 (2), 1-7.

Rebecca, J. R. (2014). America's Workers: Stressed Out, Overwhelmed, Totally Exhausted. <http://www.theatlantic.com/business/archive/2014/03/americas-workers-stressed-out-overwhelmed-totally-exhausted/284615>.

Reddy, N. K., Vranda, M. N., Ahmed, A., Nirmala, B. P. & Siddaramu, B. (2010). Work–Life Balance among Married Women Employees. *Indian Journal of Psychological Medicine*, 32 (2), 112–118.

Redman, T. & Wilkinson, A. (2014). Work–Life Balance: National Regimes, Organisational Policies and Individual Choices. Contemporary Human Resource Management PowerPoints 4th edition.

Reilly, N. (Ed.) (March 1997). Women's Rights as Human Rights: Local and Global Perspectives: Strategies and Analyses from the ICCL Working Conference on Women's Rights as Human Rights. Irish Council for Civil Liberties, <http://www.iccl.ie>.

Rina & Kundu, S. C. (March 2013). Work-Life Conflicts of Working Couples and Their Management: A Theoretical Framework. *International Journal of Computational Engineering & Management*, 16 (2), 43-51.

Robert, J. G. (2004). Psychological Testing, History, Principles, Applications. Dorling Kindersley Publishing, 13-14.

Robert, M. K. & Dennis, P. S. (2012). Psychological Testing & Assessment, 8th Edition, New Delhi: Cengage Learning India Pvt. Ltd.

Ronald, J. B. (2002). Organizational Values, Work Experiences and Satisfactions among Managerial and Professional Women. Ontario: York University Press, MCB UP Ltd, 132.

- Rossi, A. M., Perrewe, P. L. & Sauter, S. L. (2009).** Stress and Quality of Working Life: Current Perspectives in Occupational Health. Monmouth Shire: International Stress Management Association.
- Sahu, B. K. (2012).** Statistics in Psychology and Education. New Delhi: Kalyani Publishers, 114-140, 295-340.
- Sandvik, P. L. (August 2005).** Water Smoothing Stones: Subordinate Resistance to Workplace Bullying. Arizona State University, 183-194.
- Santa Clara University, (May 2011).** Report on Work Life Balance of Faculty. www.scu.edu/.../facultydevelopment/work-life/.../Work-Life-Report
- Santhana, L. & Gopinath, S. S. (March 2013).** Work Life Balance of Women Employees with Reference to Teaching Faculties. *Journal of Research in Management & Technology*, 2, 53-62. www.abhinavjournal.com.
- Saravanan, S. S. & Dharani, P. (April 2014).** A Study on Factors Influencing Work Life Balance of School Teachers in Coimbatore. *Paripex Indian Journal of Research* 3 (4)
- Savior, C. (2012).** Experiences of Labor Exploitation Case Study of Some Male Migrant Workers in Finnish Facility Service Industries. Spring Diaconia University of Applied Sciences, 2012.
- Schepp, B & Schepp, D. (1995).** The Telecommuter's Handbook: How to Work for a Salary--Without ever Leaving the House. 2nd edition, New York McGraw Hill, 13-18.
- Schoenfeld, G. (2005, October 13).** Work Life Balance: An MBA Alumni Report. Graduate Management Admission Council Reports RR 05-09, www.gmca.com.
- Sen, A. (1999).** Problems and Potentials of Women Professionals A Cross Culture Perspective. New Delhi: Gyan Publishing House, 50-57, 90-101, 126-139.
- Seth, A. (February 23, 2014).** Dual Role Stress Affects Women's Heart. The Tribune Spectrum Supplement, E 3.

Sexually Harassment: Law Clear on Safety Steps. (2013, November 23). The Tribune, E 11.

Sexual Harassment at Workplace Draft Bill House Committee, Govt Differ on Inclusion of Domestic Workers. (2011, December 9) The Tribune, E1.

Sexually Harassed by Senior 9 Yrs Ago, Woman SI Gets Rs 50K Compensation! (2011, December 10). The Tribune, E1.

Shaina, M. E. (2012). A Comparative Analysis of Work-Life Balance in Intercollegiate Athletic Graduate Assistants and Supervisors. Atlanta: Georgia State University.

Shamshiddin, S. (2007). Values and Academic Achievement. New Delhi: Discovery Publishing House, 7-19.

Sharma, R.A. (2013). Educational Research Design of Research and Report Writing. Meerut: Vinay Rakheja, 205-222, 355-385.

Sherry, G .P. & Verma, R. P. (2006). Manual for Personal Values Questionnaire (PVQ). Revised Version. Agra: National Psychological Corporation.

Sidhu, K. S. (2007). Statistics in Education and Psychology. New Delhi: Sterling Publishers, 114-154.

Silver, C. B. (1973). Women and the Professions in France, In Changing Women in a Changing Society. Huber J. (Ed.), Chicago: The University of Chicago Press, 74-89.

Singh, C. A. (July 2000). Women and the Transmission of Values to the Next Generation. Current Dialogue Issue, 35. wcc-coe.org/wcc/what/interreligious/cd35-04.html

Singh, H. (2011). Methodology of Educational Research and Educational Statistics. Ludhiana: Kalyani Publishers, 4.1- 5.10.

Singh, J. & Sandhu, M. (2011). Impact of Television Commercials on the Social and Moral Behavior of Indian Viewers-Empirical Evidence. *The Special Issue on Behavioral and Social Science, 1* (7), www.ijhssnet.com.

Singh, K. (2012). Methodology of Educational Research. New Delhi: Lotus Press, 59-76.

Singh, M. & Pandey, S. (July 2008). Women Empowerment and Personal Values as Predictors of Reproductive Health. *Journal of the Indian Academy of Applied Psychology*, 34 (2), 309-316.

Singh, P. (2014). Changing Social Values and Political Culture in Punjab: with special Emphasis on the period since 1966. United Kingdom: Oxford Brooks University, 17-23.

Singh, R.V. (2008). Women in India. <http://India.mapsofindia.com/India>.

Singh, S. & Hoge, G. (2010). Debating Outcomes for ‘Working’ Women—Illustration from India. *The Journal of Poverty*, 14, 197-215.

Sinhal, S. (2009). Wisdom of Vivekananda. New Delhi: Prabhat Prakashan, 23-24.

Sloan, M. M. (2005). There is no Happiness at Work: Emotion Management, Inauthenticity and Psychological Distress in the Workplace. Doctor of Philosophy Thesis submitted to the Graduate School of Vanderbilt University.

Sonalkar, V. (January 2003). An Agenda for Gender Politics, *Economic and Political Weekly*. 34 (1-2), www.epw.in/epw-archive.htm

Starks, S. H. & Hughey, A. W. (2003). African American Women at Midlife, The Relationship between Spirituality and Life Satisfaction. *Sage Journals Online*, 18 (2), 133-147.

Stress Management Rules Indian Firms’ Agenda. (2014, 23 April). The Tribune Jobs and Careers Supplement. E3.

Sudha, J. Karthikeyan, P. (August 2014). Work Life Balance of Women Employee: A Literature Review. *International Journal of Management Research & Review*, 4 (8), 797-804.

- Sugandha. (January 2014).** An Exploratory Study of Work Life Balance among Banking and Insurance Sector Employees, *International Journal of Research in IT & Management*, 4(1), 81-94.
- Suguna, B. (2009).** Women's Movemen., New Delhi: Discovery Publishing House, 119, 126.
- Takaki. (2010).** Assessment of Workplace Bullying and Harassment: Reliability and Validity of Japanese Version of NAQ, *Journal of Occupational Health*, 52, 216-226.
- Terrell, L. J. (1998).** Your Rights at the Work Place: The Things Your Boss Won't Tell You. New York: Leo Terrell Enterprises, 38-42, 97,123.
- Tewathia, N. (July 2014).** Work-Life Balance in the IT Sector: A Case Study of Delhi. *International Journal of Advancements in Research & Technology*, 3 (7), 89-93
- The Committee on Emotional Integration. (1961).** http://www.ncte-india.org/pub/policy/part2_1.htm.
- The Indian Education Commission 1964-66.** Ministry of Education, http://www.indg.in/primary/education/policiesandschemes/principal_recommendations_of-the_education_commission.pdf, 13.
- The University of Queensland. (2005).** Better Work Life Balance Survey: Department of Industrial Relations. www.industrialrelations.nsw.gov.au/.../Employment.
- Tinu, K. Mathew. (2008).** Unorganized Sector Workers: A Case Study of Dharavi Mumbai. Master of Arts Dissertation Submitted to Tata Institute of Social Sciences.
- Uddin, M. R., Mamun, A. M. A., Hoque, N. & Uddin, M. S. (2013).** Work-Life Balance: A Study on Female Teachers of Private Education Institutions of Bangladesh. *European Journal of Business and Management*, 5 (13), 10-17.
- University College Union Report. (2008).** Stop Bullying and Harassment at Workplace, London: University College Union, www.ucu.org.uk.

- United Nations Educational, Scientific & Cultural Organization (UNESCO). (1972).** Education for All Movement, <http://www.unesco.org/new/en/education/themes/leading-the-international-agenda/education-for-all/>.
- United Nations Non- Governmental Liaison Service (UNNGLS). (1985).** Female Sexual Slavery and Economic Exploitation: Making Local and Global Connections. New York: United Nations Non-Governmental Liaison Service Publisher, 12, 16.
- Upadhyia, C. & Vasavi. A. R. (2006).** Work, Culture and Sociality in the Indian IT Industry: A Sociological Study. Bangalore: National Institute of Advanced Studies.
- Valcour, M. & L. W. Hunter. (2005).** Technology, Organizations, and Work-Life Integration. In *Work and Life Integration: Organizational, Cultural and Individual Perspectives*, E. E. Kossek and S. J. Lambert (Ed.), 61–84. Mahwah NJ: Lawrence Erlbaum Associates Publisher.
- Venkataiah N. (2007).** Value Education. New Delhi: A P H Publishing Corporation, 1-11, 35-41, 69-75.
- Verlander, G. (2004).** Female Physicians: Balancing Career and Family. *Academic Psychiatry*, 28 (4) 331-336.
- Verma, B. P. & Tyagi, R. (1988).** A Study of Attitudes Concerning Values and Value Education. Students and Faculty Members at the University of South Alabama, *Dissertation Abstract International*, 47 (9), 3334.
- Verma, S. (Ed.) (2004, Feb).** Women. International Conference on Women at Punjabi University Patiala, <http://punjabiuniversity.ac.in/pbiuniweb>.
- Vinayak, R. (2009).** Defend Yourself. India Today, Simply Punjabi Supplement, 40.
- Vinayak, R. & Gill, P. (March 2009).** Power Ladies. India Today, Simply Punjabi Supplement, 24-29.

- Walia, J. (1993).** Women and Social Reforms in the Districts of Hoshiarpur and Jalandhar since Annexation (1849-1980). Doctor of Philosophy Thesis Submitted to Panjab University Chandigarh.
- Walshok, L. (1991).** Occupational Values and Family Roles: A Descriptive Study of Women Working in Blue Collar Service. Occupational Information Analysis Report, <http://www.eric.ed.gov/ERICwebportal/home>. Portal.
- Warrier, M. V. S. (2001, Sep. 15-21).** Women at Work: Migrant Women in Fish Processing Industry. *Economic and Political Weekly*, 36 (37), 3554-3562.
- Wertheimer, A. (2004).** Exploitation. New Jersey: Princeton University Press Publications, 119.
- What women Want. (2015, March 18).** The Tribune Jobs and Careers Supplement. E1.
- White, M., Hill, S., McGovern, P., Mills, C. & Smeaton, D. (June 2003).** High Performance Management Practices, Working Hours and Work Life Balance. *British Journal of Industrial Relations*, 41 (2), 175-195.
- Women. (2011).** Retrieved from <http://en.wikipedia.org/wiki/Women>.
- Workplace Bullying. (2011).** Retrieved from [http://en.wikipedia.org/wiki/ Workplace Bullying](http://en.wikipedia.org/wiki/Workplace_Bullying).
- Wood, O. (2010).** An Investigation into Exploitation of the Mexican Female Body along the U.S.-Mexico Border. Mexico: American and Canadian Studies, 16-17, 38,
- Yasbek, P. (2004).** The Business Case for Firm-Level Work-Life Balance Policies: A Review of the Literature. Wellington: Labour Market Policy Group, 2-4, www.dol.govt.nz/PDFs/FirmLevelWLB.pdf.
- Zemke, R., Raines, C. & Filipczak, B. (2000).** Generations at Work: Managing the Clash of Veterans, Boomers, Xers and Nexters in Your Workplace. New York: American Management Association, www.managingmultigenerationalforce.com

Zohra, J. (2010) Professional Career Gives Respect and Security to Women.
http://www.twocircles.net/2010feb08/professional_career_gives_respect_and_security_women.html.

Finds That When It Comes to **Work Life Balance.** (nd) Retrieved from
<https://www.kenexa.com/.../Kenexa-Research-Institute/>

Legal Right of Women in History. (2007). Retrieved from
http://en.wikipedia.org/wiki/Women_in_India.

Multi-phase-sampling. (2012). Retrieved from <http://dissertation.laerd.com/multi-phase-sampling.php>/ Laerd Dissertation.

Stratified-random-sampling. (2012). Retrieved from <http://dissertation.laerd.com/stratified-random-sampling.php>/ Laerd Dissertation.